



2024 Environmental, Social and
Governance Report

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Report Description

Report scope

The organizational scope of the report: This report is based on Jianjing Investment Consulting Co., LTD., covering both the head office and its directly affiliated branches.

The time range of the report is from January 1, 2024 to December 31, 2024.

The release cycle of the report: This report is an annual one.

Compilation principles

This report is compiled in accordance with the "Guidelines for Chinese Enterprises' Social Responsibility Reporting CASSESG+5.0" issued by the Chinese Academy of Social Sciences. At the same time, refer to the "Self-Regulatory Guidelines for Listed Companies of the Shanghai Stock Exchange No. 14 - Sustainability Reporting", the "Environmental, Social and Governance Reporting Guidelines" of the Hong Kong Stock Exchange, the "Sustainability Reporting Standards (GRI Standards)" of the Global Reporting Initiative (GRI), and the United Nations Sustainable Development Goals (SDGs).

Data Description

The financial data in the report is sourced from the "2024 Annual

Report" of Jianjing Investment Consulting Co., LTD., while other data are either from within the company or compiled manually. The types and amounts of currencies involved in this report, unless otherwise specified, are all measured in RMB.

Report guarantee

All the contents and data disclosed in this report have been reviewed and approved by the Board of directors of Jianjing Investment Consulting Co., LTD.

Release form

The report is released in both Chinese and English versions, in PDF electronic format. You can visit the official website of Jianjing Investment Consulting Co., Ltd. www.jjtz.cn, or the official wechat public account Jianjing Big Data for viewing and downloading.

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Chairman's speech



ESG is the core thread of a company's sustainable development, and Jianjing Consulting has always deeply integrated it into its development DNA. On this occasion of looking back and looking forward, I am very glad to share with you the exploration and achievements of Jianjing Consulting in ESG practice in 2024. Over the past year, despite the volatile market, deepening policy adjustments and intensified industry competition, it has further kindled the courage of the Jianjing people to forge ahead fearlessly. We have always adhered to the corporate mission of "making achievements and establishing careers, benefiting the world and the people", integrated ESG concepts into our development

trajectory, won market recognition with outstanding services, and practiced corporate value with a sense of responsibility and commitment.

This year, we have contributed to environmental construction through green consulting services. In response to the "dual carbon" goals, we have established a professional environmental consulting team to provide enterprises with services such as dual carbon training and green building assessment, and assist clients in formulating low-carbon transformation plans. Meanwhile, an environmental impact assessment mechanism should be introduced in the project planning and review to reduce the potential risks of the project to the ecological environment from the source. In addition, we have also promoted the green transformation of internal office processes, reduced paper consumption through digital collaborative office work, and promoted the storage and management of electronic documents. We have taken practical actions to lower carbon emissions during the operation process and ensure that the concept of green development runs through the entire operation process of the enterprise.

This year, we have driven stable development through governance optimization. Under the guidance of the "Six Transformations" strategy,

agile operation, lean management, and integrated development teams have been established to accelerate digital and intelligent transformation, enhance management efficiency, and build a scientific governance system. At the same time, establish a humanistic center for diversity and sustainable development, care for employee growth, and make organizational vitality and humanistic warmth vivid footnotes to ESG governance.

This year, we have been deeply engaged in social value through professional services. Closely follow the national strategy and deeply participate in key projects: In the field of digitalization and intelligence, assist projects such as the Yiwu Digital Industry Community (Phase II) and the electronic bidding for government and enterprise procurement in Jiaojiang District; Provide tracking audit services for infrastructure construction to ensure the compliance of funds; In the field of transportation infrastructure, we have completed the performance evaluation of the Ningbo-Taizhou-Wenzhou Expressway PPP project and the mid-term assessment of the Hangzhou-Haikou Intercity Railway, etc., to promote project operation with precise services. In addition, it actively participates in foreign aid projects such as the National Stadium of El Salvador and the renovation of the Senate Building in Gabon, interpreting corporate social responsibility on the international stage and

practicing the "social" dimension connotation of ESG.

This year, we have empowered economic development through innovative practices. In the field of investment and financing, we provided investment and financing planning and tracking services for the Yiwu Free Trade Financial Center, and offered professional consultation for special bond projects such as the Wenling Science and Technology Innovation Highland Innovation Industrial Park, contributing to local infrastructure and economic development, and integrating ESG "governance" and "social" values into development practices.

Looking ahead, Jianjing Consulting will continue to be guided by the ESG concept, deepen environmental, social and governance practices, and keep exploring in digital and intelligent transformation, green services, and the fulfillment of social responsibilities. We will join hands with partners to draw a blueprint for sustainable development and contribute Jianjing's strength to building a better society!

Zhiting Huang

28/04/2025

Enter Jianjing

I Company Profile

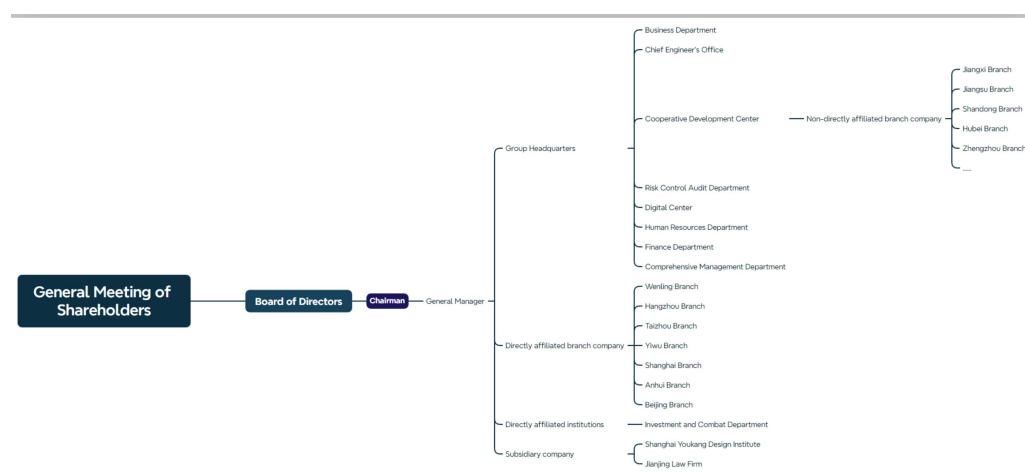
1. Basic information

Jianjing Investment Consulting Co., Ltd. is located in the modern service industry office area of the Yangtze River Delta Oasis Smart Valley in Zhaoxiang, Qingpu. It is a comprehensive consulting company specializing in investment consulting, planning and design, project management, cost consulting, bidding planning services, international engineering consulting, and engineering legal consulting. The company keeps in mind its mission of "making achievements and serving the world and the people", and builds a full-process engineering consulting service platform by introducing "design + consulting + law", providing customers with value consulting services covering the entire industrial chain and the entire life cycle. At present, the company ranks 10th on the national top 100 list of the industry.

Jianjing Investment Consulting Co., Ltd. was established in December 2003, with nearly 700 employees on the job and a registered capital of 50 million yuan. Currently, it holds Class A qualifications for architectural design, engineering cost consulting, engineering consulting professional credit, and engineering supervision. Additionally, it has obtained the qualification for consulting services in "foreign aid projects". It has 18

provincial branches across the country. It has three subsidiaries, namely Zhejiang Jianjing Digital Technology Co., LTD., Shanghai Youkang Architectural Design Co., Ltd. and Zhejiang Jianjing Law Firm.

2. Organizational structure



II Business Layout

1. Development history

Jianjing Investment Consulting Co., Ltd. was established in December 2003, with nearly 700 employees on the payroll and a registered capital of 50 million yuan. It is a comprehensive consulting firm specializing in investment consultation, planning and design, project management, cost consultation, bidding planning services, international engineering consultation, and engineering legal consultation. At present, it holds Class A qualifications for architectural design, engineering cost consulting, engineering consulting professional credit, and engineering supervision. Additionally, it has obtained the qualification for consulting

services in "Foreign aid projects".

2. Operating area

Jianjing has been constantly improving its service channels. We have established branches both within and outside the province. Our powerful service system has enabled Jianjing people to leave their footprints all over the country.

By the end of 2024, 1,470 overseas projects will be completed, covering 124 countries and the region.



3. Business field

In the brand journey of Jianjing, the company has been unwaveringly deepening its professional fields and expanding the boundaries of its services. From its solid traditional foundation - the whole-process

engineering consultation, covering all aspects such as design consultation, tendering agency, cost consultation, project management, and engineering supervision, to emerging specialized consulting fields like legal consultation, dual-carbon consultation, and digital consultation, Jianjing has always been at the forefront of the industry, leading innovation. At present, Jianjing ranks 10th among the top 100 consulting enterprises in China. This achievement not only recognizes the company's strength but also serves as a driving force for its continuous progress. What is more worth mentioning is that Jianjing closely follows the national policy orientation and was the first to establish the Jianjing Consulting Center for the entire Process of barrier-free Environment Construction, dedicated to providing professional solutions for barrier-free environment construction to customers. This not only vividly interprets the innovative spirit and social responsibility of the Jianjing brand, but also injects powerful impetus into the brand's long-term development. It demonstrates Jianjing's unremitting pursuit and outstanding contribution in shaping the quality of future urban life.

III Corporate Culture

An outstanding corporate culture is the cornerstone of a company's long-term development. Jianjing Consulting adheres to the core development concept of "value service", upholds the service philosophy

of "creating value for customers", keeps in mind the values of "creating more unique value for customers and employees", and the corporate mission of "making achievements and serving the world and the people". Under the guidance of the enterprise strategic thinking of "scale, digitalization, internationalization, standardization, humanization and ecologicalization", we have always been moving forward towards the vision of "building a globally outstanding consulting brand", and constantly exploring the path of value services throughout the entire life cycle of construction projects.

1. Corporate mission, vision and core values

(1) Corporate Mission: To achieve great success and benefit the world and the people
Build the achievements of generations and establish the cause of the people
To manage the current situation and benefit the people of future generations
Jianjing Consulting actively engages in the construction of major national projects, contributing our wisdom and strength to society. Meanwhile, we attach great importance to fulfilling social responsibilities, participating in public welfare undertakings, and strive to become an important force promoting social progress.

(2) Corporate Vision: To build a globally outstanding consulting brand
Jianjing Consulting is committed to becoming a leader in the global consulting field, pursuing excellence in quality, and shaping its own outstanding brand image by continuously providing high-quality consulting services.

(3) Core Values: Create more unique value for customers and employees
Jianjing Consulting has a deep understanding of its clients' needs, providing them with professional and personalized consulting services. At the same time, it pays attention to the development of its employees, offering them a good working environment and development opportunities, jointly creating unique value and achieving mutual benefit and win-win results.

2. The spirit of the Four Perfections

(1) Pour one's heart and soul into it

Emphasize "loyalty", be loyal to the motherland, the people, the cause, the family and oneself, be an honest person, speak the truth and do honest things.

(2) Working from dawn to dusk

Emphasize "diligence", being diligent in learning, thinking, practice and dedication.

(3) Forge ahead through all obstacles

Emphasizing "bravery", daring to tackle tough problems, daring to overcome difficulties, daring to succeed and daring to fail;

(4) Riding the wind and cutting through the waves

Emphasizing "progressiveness", being good at communication, collaboration, struggle and exploration.

3. Capacity Enhancement Plan

Jianjing Consulting has proposed the "Four Improvements" capacity enhancement plan, namely:

Cognitive enhancement, brand acceleration, management quality improvement, and efficiency increase

4. The Ten-character guideline

(1) Agility

Possessing rapid response and decision-making capabilities, one can quickly adapt to market changes and customer demands, and promptly adjust work directions and strategies.

(2) Lean

Pursue meticulousness and efficiency in work, pay attention to details, constantly optimize work processes, and achieve the greatest value output with the least resource

input.

(3) Strong and tough

Possessing strong resilience and adaptability, one can maintain a firm belief and tenacious willpower when facing various challenges and difficulties, and never give up easily.

(4) Integration

Emphasize the collaboration and integration among different departments and specialties, promote information sharing and resource integration, achieve coordinated development, and provide customers with more comprehensive solutions.

(5) Gratitude

With a grateful heart, maintain a sense of appreciation towards customers, partners, employees and society. Treat work and life with a grateful attitude and actively give back to all parties.

5. Jianjing development strategy

(1) Scale

Extend the industrial chain, broaden the industry field, improve service quality, expand business scale with diverse and characteristic products, and increase market share.

(2) Digitalization and intelligence

Covering core areas such as data-driven and technological innovation, we collect data to assist in decision-making, explore new technologies to enhance efficiency and reduce costs, and comprehensively promote digital and intelligent transformation.

(3) Internationalization

In response to the "Belt and Road Initiative", we have participated in foreign aid and overseas project consulting services, won multiple overseas projects, and demonstrated our international competitiveness.

(4) Humanization

Hold salons to convey ideas, enhance core competitiveness, forge an iron army team, adhere to the guiding ideology, and demonstrate a sense of responsibility and mission.

(5) Ecologicalization

Promote the integration of sections, explore service models, form an ecological closed loop, advance the integration of industry and education, and create a favorable working atmosphere.

(6) Standardization

Revise templates, compile standard samples, unify process templates, carry out standardized business relying on legal expertise, and manage the integrity evaluation of branch companies.

6. Eight-character Guideline

Strive for excellence, expand capacity, reduce costs and increase efficiency

"Striving for excellence" emphasizes the pursuit of perfection and is the core concept of the company's development. It requires the company to constantly pursue excellence in all aspects, including service quality, technological innovation, customer satisfaction, etc. Through continuous improvement and innovation, the company is able to provide high-quality services and products, meet customer needs, and establish a good brand image.

"Capacity expansion" means enhancing capabilities and is the foundation of a company's development. It includes aspects such as business expansion, team building, and technological upgrading. By expanding the business scope, cultivating and introducing talents, and improving the technical level, the company can enhance its market competitiveness and provide customers with more comprehensive and professional services.

"Cost reduction" refers to lowering costs and is an important means for companies to achieve sustainable development. By optimizing management processes, enhancing operational efficiency and rationally allocating resources, the company can reduce operating costs and improve economic benefits on the premise of ensuring service quality.

"Efficiency enhancement" emphasizes improving efficiency and is an important guarantee for the company to achieve high-quality development. It requires companies to focus on efficiency improvement in their daily operations, enhance work efficiency and service quality through process optimization, technological innovation, teamwork and other means, and achieve maximum benefits.

7. Eight requirements

(1) Enhance efficiency by setting lofty aspirations and having a clear vision

- (2) Enhance efficiency by reaching the ultimate goal and pursuing excellence
- (3) Improve efficiency by establishing rules and regulations and standardizing management
- (4) Enhance intelligence (Empower with digital intelligence, coexist without boundaries) and increase efficiency
- (5) Improve rank (abide by laws and regulations, observe order) and enhance efficiency
- (6) Improve governance (precise management and good governance, people-oriented) and enhance efficiency
- (7) Improve quality (quality first, service supreme) and increase efficiency
- (8) Enhance efficiency with a pure and innocent heart, striving for progress and goodness

8. Jianjing “Nine Prohibitions”

- (1) Prohibition of false information: Violating professional ethics, taking advantage of professional opportunities, deliberately presenting false consulting results or manipulating bidding and tendering behaviors; Be sweet-talking, hypocritical and not upright enough in getting along with others.
- (2) Prohibition of inappropriate language: Maliciously spreading or discussing remarks and words that damage the company's image and reputation in public places both inside and outside the company, newspapers and magazines, mass media, and on the Internet. Unable to be strict with oneself and act as a promoter of rumors in life or on the Internet;
- (3) Prohibitions on soliciting bribes: Colluding with stakeholders both inside and outside, soliciting or accepting bribes, or obtaining other improper benefits, thereby harming the interests of property owners, the state, and the company; greedy for small gains and always puts interests first in everything.
- (4) Prohibitions on Accepting gifts: Privately accepting banquets (high-consumption entertainment activities) from service recipients or business-related units, or accepting cash, securities, payment vouchers, credit cards, shopping cards, and valuable items, etc.
- (5) Prohibitions on public infringement: Concealing, withholding consulting fees or project fees from being recorded, or illegally appropriating them for personal use; One lacks public consciousness and is unable to be honest and self-disciplined.
- (6) Prohibitions on part-time jobs: Without the company's permission, privately undertaking business in one's own or non-company name, privately engaging in a second occupation, or taking part-time jobs in other units; He is two-faced and lacks loyalty and single-mindedness.
- (7) Prohibitions on certificate hanging: Registering an individual's professional qualification certificate privately with another entity without the company's permission;
- (8) Prohibitions and Violations: Refusing to comply with the company's management, seriously violating the company's rules and regulations, and affecting the company's normal operation and management; If an individual has opinions that cannot be fed back

to the higher authorities in accordance with laws and regulations through normal channels, causing problems for the company's management;
(9) Prohibitions on Concealment: Having a weak sense of responsibility and being aware of actions that seriously harm the company's interests but fail to report them.

9. Jianjing “Ten Perfections”

- (1) As if standing on the edge of an abyss: cautious and submissive, with a broad vision
- (2) Thrive: Precise positioning and well-matched resources
- (3) As if sitting on pins and needles: being loyal and worried, and having a far-sighted vision
- (4) As fierce as wolves and tigers: Agile, courageous and resolute, always ready to fulfill one's mission
- (5) Adding wings to a tiger: Enhanced by systems and empowered by technology
- (6) As if basking in a gentle spring breeze: Subtle influence, those with determination will prevail
- (7) Treading on thin ice: attitude and behavior, meticulous and prudent
- (8) As close as an arm's command: Centralized and unified, with orders strictly followed
- (9) Renowned as Thunder: Concepts and means, authority and efficiency
- (10) Always by your side: Content and form, accurate and comprehensive

10. Jianjing “Ten degrees”

- (1) Grace/Magnanimity and Modesty - Adhering to principles while innovating, integrating knowledge with action
- (2) Magnanimity/Generosity and Inclusiveness - Achieving great things and benefiting the world and the people
- (3) Height/Wisdom and Detachment - Pursuing free and all-round development, building a globally outstanding consulting brand
- (4) Breadth/Integration and Sharing - Creating boundless Consulting and achieving value symbiosis
- (5) Depth/Concentration and composure - open-minded and broad-minded, courageous to do difficult but right things
- (6) Speed/Agility and Efficiency - Maintain strategic resolve, strengthen strategic confidence, ensure strategic agility, and seize strategic opportunities
- (7) Warmth/Respect and Altruism - People-oriented, creating more unique value for

customers and employees

(8) Strength/Openness and Unity - Embrace every change, unite as one, and strive for excellence

(9) Flexibility/Resilience and gentleness - Remain modest and prudent, overcome hardness with flexibility, and never give up despite setbacks

(10) Purity/Purity and Nobility - Always keep a childlike heart, self-motivate and self-disciplined, and be honest and upright

11. Enterprise Talent Program

(1) Butterfly Morpho Helena(Ferryman Project)

(2) Albatross Exulan(Rotating Leader Program)

(3) Red Eagle(Project Leader Program)

(4) Balaenoptera(Future Leaders Program)

(5) Yellow Oriolus(Management Star Program)

(6) Star Fish(Public Welfare Star Project)

12. Enterprise Action Plan

(1) Three committees

-The Strategy and ESG Committee strategy far-sighted

-The Nomination and Remuneration Committee personnel united and cohesive

-The Audit and Risk Committee financial cost reduction and efficiency improvement

(2) Three centers

-International Engineering Consulting Collaborative Innovation Center International Harmony and Symbiosis

-The Digital and intelligent full-process consulting Integration Center technological alliances

-The humanistic Center for Diversity and sustainable development cultural resonance

(3) Three groups

-The integrated production leading group production Deepen and cultivate deeply

-The agile management leading group operate Sow widely but reap little

-The lean management leading group management improves quality and reduces losses

IV Major Events in 2024

1. Party and League building: Red imprints, the Party flag fluttering reflects the original aspiration

Throughout the development of Jianjing, the company has always adhered to the core position of the Party's leadership, taking it as the fundamental guideline and guiding light for the enterprise's development. In the past year, under the leadership of the Party, Jianjing has been undaunted by difficulties, forged ahead with determination, and achieved remarkable and brilliant results. Looking ahead, Jianjing will continue to deepen the leading role of Party building, strengthen the construction of mass organizations, and constantly enhance the cohesion and centripetal force of the enterprise, contributing Jianjing's wisdom and strength to the great rejuvenation of the Chinese nation.



July 23, 2024

Lecture on the theme of "High-tech, Efficient, High-Quality, Innovative and Intelligent 'Lane'"

for the Future



December 9, 2024

The Founding Conference of the Communist Youth League Committee of Jianjing Investment Consulting Co., Ltd. and the Women's Federation of Jianjing Investment Consulting Co., LTD

2. Jianjing Strength: Navigating the splendor, embarking on a new journey of Jianjing

In 2024, under the guidance of the development strategy of "scale, digitalization and intelligence, internationalization, humanization, ecologicalization and standardization", Jianjing made steady progress and achieved remarkable results. During this year, Jianjing not only successfully advanced a series of major projects, but also achieved historic innovations in its organizational structure and management model. The establishment of the Agile Operation Work Leading Group,

the Lean Management (Quality) Work Leading Group, the Integrated Development Work Leading Group and the Humanistic Diversity Development Center has jointly built a new engine for the company's development. On this basis, the company has taken another step forward by establishing the Jianjing Consulting Barrier-Free Environment Construction Full-Process Consulting Center, marking the company's active exploration and expansion in new business areas and demonstrating Jianjing's boundless vision and firm determination for the future.



January 13th - 14th, 2024

Unwavering commitment and perseverance | Jianjing Consulting held its 2023 year-end
performance Review Meeting



June 24, 2024

Unite to break Through the deadlock and Draw a Blueprint Together | 2024 Annual Meeting
of Jianjing Consulting Branch

3. Jianjing Honor: The hall of glory, forging a new legend of Jianjing

The year 2024 will be a year of brilliant achievements for Jianjing. With its outstanding professional strength, exquisite service level and unremitting pursuit of innovation, Jianjing not only keeps making breakthroughs in its business field, but also establishes a good brand image in the industry. Over the past year, the company has been awarded numerous honors, including the title of Leading Enterprise in the Service Industry of Taizhou City and several honorary titles of Hangzhou Metro Group. In addition, the company has been selected as a AAA-level "Contract-abiding and Creditworthy" enterprise in Zhejiang Province and successfully included in the expert database of the China

Engineering Consulting Association, demonstrating its profound background and leading position in the field of engineering cost consulting. The acquisition of these honors is a powerful testament to the strength and quality of Jianjing Consulting, and it is also a reflection of the recognition and trust in our professionalism both within and outside the industry. Looking ahead, Jianjing will continue to adhere to the ten-character guideline of "lean, agile, resilient, integrated and grateful", and contribute more to the sustained and healthy development of the industry.



Good news on January 16, 2024: Jianjing Consulting has been recognized as one of the first batch of leading service enterprises in Taizhou City



Good news on January 16, 2024: Jianjing Consulting has been recognized as one of the first batch of leading service enterprises in Taizhou City

浙江省市场监督管理局关于公示 2024 年浙江省 AAA 级“守合同重信用”企业的通知

各市、县（市、区）市场监督管理局：

根据《浙江省“守合同重信用”企业公示办法》，经企业申报和各级审核推荐，省局研究决定向社会公示 2024 年浙江省 AAA 级“守合同重信用”企业 2381 家，其中新申报 521 家，续报 1860 家（见附件），公示期两年。公示网站：浙江省“守合同重信用”企业公示平台（<https://szxt.zjmr.zj.gov.cn/>）。公示期间实行动态管理，接受社会监督。

希望被公示企业进一步强化“契约”精神，重视企业合同管理，履约践诺，降本增效；进一步强化“守法”意识，重视企业

合规经营，诚实守信，为促进社会诚信体系建设，创造良好的市场经济秩序，推进我省经济高质量发展作出新贡献。

公示期间，各地发现被公示企业存在《浙江省“守合同重信用”企业公示办法》中规定予以撤销情形的，应及时向省局报告。

附件：2024 年浙江省 AAA 级“守合同重信用”公示企业
名单



September 19, 2024

Jianjing Consulting has been awarded the AAA-level "Contract-abiding and Creditworthy" enterprise in Zhejiang Province

4. Jianjing Leadership: Integration and Win-win, Deeply Cultivating the Industry to Set benchmarks

In 2024, Jianjing demonstrated extraordinary magnanimity and vision through its outstanding social influence and extensive industry cooperation. Jianjing actively engages in the exchange and development of the industry, demonstrating its corporate responsibility and commitment through concrete actions. The company participated in the

shooting of the first industry microfilm in Zhejiang Province, "Creating Value", conveying positive energy of the industry through film and television media and enhancing the public's understanding and recognition of the industry. In addition, Jianjing also attended a number of important meetings of the Provincial Bidding and Tendering Association and the Provincial Cost Management Association, such as the first president's meeting of the third council of the Provincial Bidding and Tendering Association and the sixth member representative conference and the first council meeting of the sixth council of the Provincial Cost Management Association. Together with peers, they discussed the development plans of the industry and contributed wisdom and strength to the prosperity and progress of the industry.



March 25, 2024

General Manager Xiangbin attended the first meeting of the third council of the Provincial

Bidding and Tendering Association and the sixth member representative conference and the first meeting of the sixth council of the Provincial Cost Management Association



November 10, 2024

The New Generation Enterprise Committee of Zhejiang Provincial Construction Project Cost Management Association visited our company for inspection and research

5. Jianjing Vision: International Trends, International Events Showcase Their Splendor

In 2024, Jianjing shone brightly on the international stage, demonstrating its unique Jianjing style and industry charm with its outstanding professional strength and extensive influence. The senior leaders of the company personally participated in important international events such as the 6th Meeting of the China-France

Business Council, the visit of the delegation of the China Chamber of Commerce for Import and Export of Machinery and Electronic Products to the Czech Republic, the 7th meeting of the China-Italy Business Council, and the 26th International Asia-Pacific Conference of Quantity Surveyors. On these high-end platforms, Jianjing not only broadens its international perspective and deepens its understanding of the global market, but also establishes close cooperative relationships with international counterparts, jointly exploring new opportunities for cooperative development and laying a solid foundation for future international cooperation and exchanges.



May 6, 2024

Chairman Huang Zhiting attended the sixth meeting of the China-France Business Council



July 28, 2024

Chairman Huang Zhiting delivered a speech on behalf of Chinese enterprises at the China-Czech Economic and Trade Investment Cooperation and Exchange Conference



July 7, 2024

Jianjing Consulting has successfully completed the full-process bidding consulting services for the Chinese side's aid to the Parliament Building and the government building in Tajikistan

6. Jianjing Culture: Nurtured by the gentle spring breeze, humanistic care nourishes the heart

In 2024, Jianjing will always adhere to the principle of "people-oriented", integrating humanistic care into every aspect of its development, and is

committed to building a harmonious, positive and upward corporate culture atmosphere. The company not only pays attention to the career development of its employees, but also attaches great importance to their physical and mental health as well as emotional needs. Through a series of rich and colorful cultural activities such as the online staff meeting for the Spring Festival, exclusive activities for female employees, and the speech selection competition for the May 4th Youth Day, the sense of belonging and cohesion of the employees have been enhanced. Meanwhile, the company also actively organizes various training and learning exchange meetings, such as the MINIMBA course for management and the training for enhancing professional knowledge in engineering cost, providing a stage for employees to grow and progress. These measures are like the gentle spring rain, nourishing the hearts of every employee and allowing each one to feel the care and warmth of the Jianjing family.



July 23, 2024

The Second Youth Speech Contest on Corporate Culture organized by Jianjing Consulting



August 1st, 2024

The Hangzhou branch of Jianjing Consulting launched the "Summer Coolness Delivery" campaign



May 24, 2024

Dream as the Horse, Those with Determination Prevail - A Tour of the 2024 Summer Team-building Activities of Jianjing & Youkang.

7. Jianjing School: A fertile ground of knowledge, nurturing talents into a forest and demonstrating their effectiveness

In 2024, Jianjing achieved remarkable results in the field of learning and training, committed to creating a fertile ground of knowledge to facilitate the growth and success of its employees. The company continuously improves its talent echelon construction by organizing MINIMBA courses, professional knowledge enhancement training, business exchange meetings, and systematic training through the Jianjing Industry College, Business School, Red Eagle College, and Blue Whale College, providing employees with a broad learning platform and rich knowledge resources. In addition, the company also attaches great importance to the cultivation of full-process consulting talents, covering comprehensive knowledge such as economy, management, technology and law, to enhance the professional skills and business proficiency of employees. Looking ahead, Jianjing will continue to focus on the field of learning and training, constantly innovate training models, enrich training content, and be committed to cultivating more high-end talents with comprehensive qualities and innovation capabilities, jointly creating an even more brilliant future for the company.



March 5, 2024

The Aspiration of a Young Scholar · Striving Forward with Determination | MINIMBA Courses
for the Management of Jianjing Start



November 13, 2024

The first phase of the Red Eagle Training Camp of the Blue Whale and Red Eagle College of
Jianjing University has come to a successful conclusion

Stakeholder communication and issue importance assessment

The implementation of regular management of important issues is the foundation and core for Jianjing Investment Consulting Co., Ltd. to carry out ESG strategic planning, risk and opportunity management, and information disclosure. In 2024, Jianjing, in accordance with "GRI3: The latest international disclosure standards such as "Material Themes", "European Sustainability Reporting Standards" (ESRS), and "International Financial Reporting Sustainability Disclosure Standard No. 1 - General Requirements for Sustainability-related Financial Information Disclosure" (IFRS SS1) have updated their assessment methods. For the first time, a dual materiality assessment has been carried out, integrating a financial perspective on the basis of previous impact materiality assessments. This report fully incorporates the perspectives of multiple departments and over 200 stakeholders, comprehensively analyzes the impact of ESG issues on the company's finance as well as its economy, environment and society, and focuses on responding to 33 significant issues in this report. This report will provide a detailed description of the process for selecting important issues.

Efficient stakeholder communication is an important cornerstone for Jianjing Consulting to promote target management and achieve value co-creation. The company has established a diverse and smooth

communication mechanism with various stakeholder groups. While promptly conveying the latest development trends of the enterprise, it fully listens to and perceives the concerns and expectations of all parties, and integrates their dynamics into the company's sustainable development strategic planning and management system.

Communication with stakeholders of Jianjing Investment Consulting Co., Ltd. in

2024

Stakeholder types	Issues of concern	Communication frequency and channels
Employee	<ul style="list-style-type: none"> -Employee Rights and interests -Employee Development -Employee benefits -Led by the Party, the Communist Youth League and women -Quality management responsibility 	<p>Employee Questionnaire Survey (Annual)</p> <p>Employee Suggestion Box (Implementation)</p> <p>Communication meetings at all levels (irregular)</p>
Shareholders and senior executives	<ul style="list-style-type: none"> -Composition of the board of Directors -Compliance and risk management -ESG governance 	<p>General Meeting of Shareholders (Annual)</p> <p>Board of Directors (annually)</p>

	<ul style="list-style-type: none"> -Stakeholder communication -Quality Responsibility Management -Human rights and employee rights 	
Customer	<ul style="list-style-type: none"> -Quality Responsibility Management -Data security and customer privacy protection -The use of renewable energy -Customer service and satisfaction -Participate in infrastructure construction 	<p>Customer Satisfaction Survey (Annual)</p> <p>Project communication Meeting (irregular)</p>
Partner	<ul style="list-style-type: none"> -Strategic cooperation mechanism and platform -Quality Responsibility Management -Digital platform innovation -The Belt and Road Initiative Project 	<p>Cooperation and Exchange Meeting (irregular)</p>

	<ul style="list-style-type: none"> -Project Economic Research Institute -Industry progress together 	
Community and the Public	<ul style="list-style-type: none"> -Barrier-free advancement -Deal with climate change -Protect the ecological nature -Environmental compliance management -Contribute to rural revitalization -Public welfare donation 	<ul style="list-style-type: none"> Public welfare activities (irregular) Volunteer service (irregular)

The concept of important issues

According to relevant guideline documents such as the "Guidelines for the Preparation of Sustainable Development Reports of Listed Companies on the Beijing Stock Exchange" (hereinafter referred to as the "Guidelines") and the "Guidelines for the Preparation of Sustainable Development Reports of Listed Companies on the Shanghai Stock Exchange", the disclosure subjects of sustainable development reports should judge the importance of the issues from two dimensions: financial importance and impact importance. For issues with financial importance or impact importance, All can be called "important issues".

The analysis results of the importance of issues directly affect the disclosure framework of sustainable development reports and are the basis for the governance and management of sustainable development in listed companies. Issue importance analysis can help companies rationally allocate resources for this sustainable development issue in the short, medium and long term, and clarify the key points of sustainable development management. The topics set in the "Guidelines" that are of financial significance to the company, regardless of whether they have impact significance or not, must be disclosed in accordance with the "four elements content + specific topic provisions of the" Guidelines ".

Dimension of importance	Explanation of "significant impact"
Financial importance	Whether the issue is expected to have a significant impact on the company's business model, business operations, development strategy, financial position, operating results, cash flow, financing methods and costs in the short, medium and long term.
Influence importance	Whether the performance of enterprises on corresponding issues will have actual or potential significant impacts on the economy, society and environment.

In terms of the setting of specific topics, the "Guidelines" have set a total of 21 topics, including 8 in the environmental dimension, 9 in the social dimension, and 4 related to sustainable development governance, as follows:

Environment (8 topics)	Society (9 Issues)	Governance related to sustainable development (4 topics)
Responding to climate change	Rural revitalization	Due diligence
Pollutant discharge	Social contribution	Stakeholder communication
Waste treatment	Innovation-driven	Anti-commercial bribery and anti-corruption
Ecosystem and biodiversity conservation	Science and technology ethics	Anti-unfair competition
Environmental compliance management	Supply chain security	
Energy utilization	Treat small and medium-sized enterprises equally	
Utilization of water resources	Product and service safety and quality	
Circular economy	Data security and	

	customer privacy protection	
	Employee	

According to the "Guidelines", the disclosing entity should judge the significance of the issue from two aspects: "financial significance" and "impact significance", and based on the assessment of the issue's significance, adopt different disclosure frameworks in accordance with the provisions of the "Guidelines".

Category	Whether it has financial significance	Whether it has influential significance	Disclosure requirements
The 21 topics stipulated in the "Guidelines"	Yes	Yes/no	The contents of the four elements of "governance - Strategy - Impact, Risk and Opportunity Management - Indicators and Objectives", as well as the specific topics stipulated in the "Guidelines".
	No	Yes	The provisions on specific topics in the "Guidelines".

	No	No	It may not be disclosed. The reasons should be explained.
Other issues independently identified by the company	Yes	Yes/no	The content of the four elements of "governance - Strategy - Impact, Risk and Opportunity Management - Indicators and Objectives", as well as the content stipulated in the third paragraph of Article 14 of the Guidelines.
	No	Yes	The contents stipulated in Paragraph 3 of Article 14 of the "Guidelines".
	No	No	No need to disclose

Based on the characteristics of its own industry and business operations, Jianjing has identified the dual importance of the 21 topics set in the "Guidelines".

In addition to the 21 topics set in the "Guidelines", Jianjing also identified and disclosed a total of 12 other topics of financial or impact significance in accordance with the requirements of the "Guidelines", taking into account the characteristics of the industry it is in, the stage of industry development, its own business model, and the value chain it is in, totaling 33 topics.

The process of analyzing the importance of the topic

Jianjing Investment Consulting Co., Ltd. has identified and analyzed the significance of the issue from two aspects: "financial importance" and "impact importance". The following will explain the process and results of the analysis. The workflow for analyzing the importance of the adopted issues is as follows. The document records and results during the analysis process are properly preserved, allowing for internal information traceability at any time or acceptance of verification or examination by third-party institutions to ensure the authenticity of the information in the sustainable development report.

Step One: Understand the background of the company's activities and business relationships

Understand the background of the company's activities and business relationships	Establish a list of topics	Assessment and confirmation of the importance of the issue	Topic Report
<ol style="list-style-type: none"> 1. Understand the company's activities and business relationships 2. Understand the external objective environment. 3. Understand the main affected stakeholders 	<ol style="list-style-type: none"> 1. Based on the 21 topics set in the "Guidelines", identify other potentially important topics 2. Identify the risks and opportunities related to the issues and summarize them to form a list of company issues 	<ol style="list-style-type: none"> 1. Impact importance assessment 2. Assessment of financial importance 3. Integrate the results of impact and financial importance 	<ol style="list-style-type: none"> 1. Summarize the process, methods and conclusions of the dual importance analysis of the topic 2. Disclose relevant content in accordance with the requirements of the "Guidelines"

Jianjing conducted a comprehensive analysis of the internal activities and business relationships of the enterprise, explored the external objective environment and the main affected stakeholders.

<p>Company activities and business relations</p>	<p>1.Analyze the company's business plans, strategies, financial statements, and, where applicable, analyze other information provided to investors;</p> <p>2.Examine the company's activities, products and services, as well as the geographical locations of these activities;</p> <p>3.Draw the company's business relationship diagram, including the upstream and/or downstream value chain, as well as the types and nature of business relationships.</p>
<p>Other background information</p>	<p>1.Analyze the laws and regulatory policies related to the company;</p> <p>2.Analyze public documents, such as media reports, peer analyses, specific industry standards, research reports and publications.</p>
<p>Understand the affected stakeholders</p>	<p>1.Analyze the existing ways of stakeholder participation. For example, direct communication, consultation of opinions, information provision, etc.</p> <p>2.Draw a distribution map of the stakeholders affected by the company in its activities and business relationships. Different affected stakeholder groups can be identified based on activities, products or services, and prioritized for specific issues.</p>

Step Two: Establish a list of topics

The sustainable development report of Jianjing uses the 21 issues set in the "Guidelines" as the basis of the issue list, and combines the characteristics of the industry it is in, the stage of industry development, its own business model, and the value chain it is in, etc., to identify issues of financial significance or impact significance. The company identifies important issues and improves the issue list through internal processes such as due diligence and risk management, as well as by collating relevant regulatory policies, rules, industry standards and development trends, and peer analysis.

Policy Analysis	<p>1.Refer to the macro policies of your location and the specific policies or standards of your industry to identify important general issues and industry-specific issues.</p> <p>2.The overall impact of macro policies (such as comprehensive laws and regulations issued by the state, etc.) on the company's operation; The specific impact of specific policies and regulations (such as industry standards, industry management norms issued by the state, etc.) related to the industry and specific business involved in the company's operation on the company.</p>
Rules are benchmarked	Refer to the 21 topics in the "Guidelines". Meanwhile,

against standards	referring to other sustainable development-related standards at home and abroad, relevant standards of rating agencies, etc., select the issues that need to be disclosed among them to conduct importance analysis.
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Finally, through the above analysis, a list of topics was established, totaling 33 items:

Environment (8 topics)	Society (10 Issues)	Governance related to sustainable development (7 topics)	Value creation(8 topics)
Responding to climate change	Rural revitalization	Due diligence	the Belt and Road
Pollutant discharge	Social contribution	Stakeholder communication	Innovation of Digital Platform
Waste treatment	Innovation-driven	Anti-commercial bribery and anti-corruption	Project Economic Research Institute
Ecosystem and biodiversity conservation	Science and technology ethics	Anti-unfair competition	Standard formulation
Environmental	Supply chain	Composition of the	Strategic cooperation

compliance management	security	board of Directors	mechanism and platform
Energy utilization	Treat small and medium-sized enterprises equally	Party members, league members and women lead the way	Customer service and satisfaction
Utilization of water resources	Product and service safety and quality	ESG governance	Infrastructure construction
Circular economy	Data security and customer privacy protection		Public welfare activities
	Employee		
	Barrier-free advancement		

Step 3: Assessment and confirmation of the importance of the issue

Jianjing adopted the method of questionnaire survey for quantitative and qualitative analysis to judge whether the issues in the issue list of step two were financially important or had significant impact. A total of 517 questionnaires were distributed, and finally 220 questionnaires were collected, among which 109 were valid.

When designing the questionnaire, mandatory options were set to ensure that respondents had a clear understanding of the concept of

dual importance. The concept of dual importance is as follows:

1. Impact significance assessment

The impact significance information is mainly to meet the information needs of the affected stakeholders, aiming to provide sustainable development information that helps assess the company's operational externalities.

Determine the factors influencing the assessment of importance and the scoring intervals	Stakeholder research	Set the threshold for determining the importance of influence	Form a conclusion on the assessment of the importance of the impact
<ol style="list-style-type: none"> 1. Determine the factors for assessing the significance of the impact, including the possibility, scale, and scope of the impact 2. Set the scoring range for the importance of influence 	<ol style="list-style-type: none"> 1. Through stakeholder research or by selecting expert scoring and other methods, assess the possibility, scale, and scope of the impact of each issue 2. Obtain the scores of the importance of the impact on each issue 	<ol style="list-style-type: none"> 1. Set thresholds for determining whether each issue has "impact significance" 	<ol style="list-style-type: none"> 1. Compare the impact importance scores of each issue with the thresholds 2. Form a conclusion on the assessment of the importance of the impact

The specific process of impact importance assessment can be carried out in accordance with the following four steps.

(1) Factors influencing the assessment of importance

For negative impacts, the significance of actual negative impacts depends on their scale, scope and irreparable nature, while the significance of potential negative impacts depends on their scale, scope, irreparable nature and possibility.

Factor	Definition and Explanation
Scale	The extent of the impact. For negative impacts, their scale may depend on whether the impact leads the company to violate laws and regulations it should abide by, etc., and may also depend on the background in which the impact occurs.
Range	The extent of the influence. For example, the number of affected individuals or the extent of the area affected by environmental damage.
Irreparable	The difficulty of offsetting or compensating for the damage.
Possibility	<p>1.The possibility of potential negative impacts refers to the probability of negative impacts occurring.</p> <p>2.The possibility of influence can be qualitatively measured (for example, using general terms such as "very likely", "very likely", "generally likely", "unlikely", etc.); Adopt frequencies such as "once a year", "once every three years", "once every five years", etc.) or quantitative measurements (for example, using the probability method of 0-100%).</p>

For positive impacts, the significance of actual positive impacts depends on the scale and scope of the impact, while the significance of potential

positive impacts depends on the scale, scope and possibility of the impact.

Factor	Definition and Explanation
Scale	The extent of the impact. For positive impacts, their scale refers to the degree to which the impact is beneficial or potentially beneficial.
Range	The extent of the influence. For example, the number of individuals or the scope of environmental resources that have been or may be positively affected.
Possibility	<p>1.The possibility of potential positive impact refers to the probability of a positive impact occurring.</p> <p>2. The possibility of influence can be qualitatively measured (for example, using general terms such as "very likely""very likely""generally likely""unlikely"etc.); Adopt frequencies such as "once a year""once every three years""once every five years"etc.) or quantitative measurements (for example, using the probability method of 0-100%).</p>

2. Assessment of financial importance

Financial materiality assessment requires identifying risks and opportunities that affect or may affect a company's business operations, financial position, operating results, cash flow, etc., and evaluating whether there is a significant financial impact.

(1) Factors for assessing financial importance

The assessment of financial significance should be judged in combination with the possibility of risks and opportunities occurring and the degree of financial impact. Among them, the degree of financial impact can be analyzed from the perspectives of the continuity of resource utilization and the relationship dependence on continuous production and operation (for example, investors, upstream suppliers, downstream customers, etc.). For example, when evaluating the issue of "water resource utilization", consider the extent to which the future available supply and price of water resources affect the pricing of the company's products and profits; When evaluating the issue of "product and service safety and quality", consider the extent to which product and service safety and quality problems affect brand reputation, product sales volume, revenue, etc. in the relationship with customers. The company can deeply consider and identify the possible positive or negative impacts that the issues may have on the company's financial statements (such as revenue, cost, total assets, net assets, profit, cash flow, etc.).

The continuity of resource utilization	Qualitative judgment of the degree of financial impact	The dependency of a relationship	Qualitative judgment of the degree of financial impact
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For example, energy utilization, water resource utilization, etc	There is no impact (the impact is extremely small) in the short term, medium term and long term.	For instance, product and service safety and quality, innovation-driven development, supply chain security, anti-unfair competition, etc	Currently neutral, there may be a reaction in the future (with minimal impact)
	It may have an impact (relatively minor) in the short term, medium term and long term.		There will be negative reactions at present or in the future (with relatively minor impacts)
	There may be an impact in the short term, but the usage cost is high in the medium term and extremely high in the long term (with a moderate impact).		There are currently negative reactions, and negative reactions may occur in the future (with moderate impact).
	It may be used in the short term but at a high cost. In the medium term, resources are scarce or the cost is extremely high. In the long term, it is impossible to use (with		There are currently negative reactions, and strong negative reactions (with significant impacts) may occur in the future.

	significant impact).		
	It is impossible to use, the cost is extremely high, or it cannot be obtained in the short term (with a huge impact).		There is a high possibility of a strong negative reaction (with significant impact) at present or in the future.

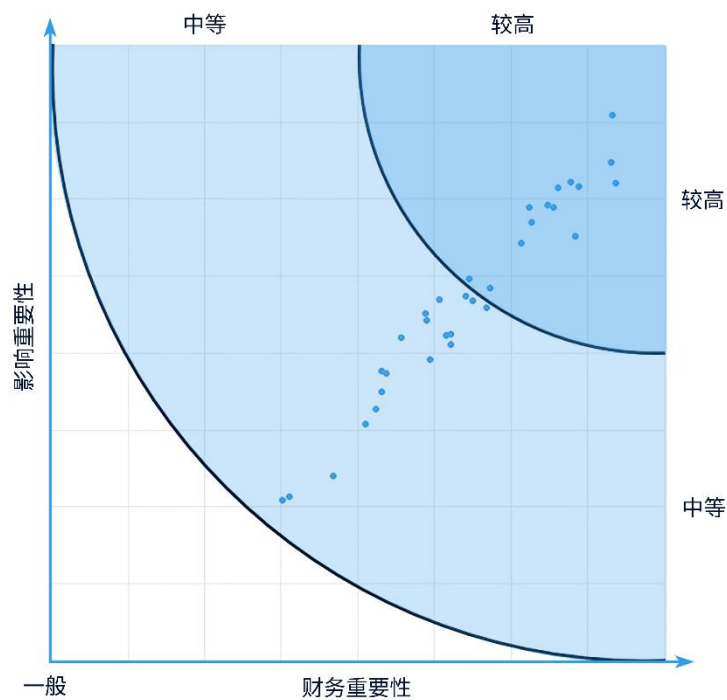
Analysis of dual importance results

Quantitative analysis is conducted on the assessment results of impact importance and financial importance, and the overall importance priority of each issue is presented in matrix form. Jianjing has identified a total of 33 significant issues, among which 14 issues have a relatively high degree of dual importance.

Issue Number	Issue Name	Impact Importance	Financial Importance
1	Responding to climate change	6.51	6.04
2	Pollutant discharge	6.84	6.20
3	Waste treatment	7.06	6.53
4	Ecosystem and biodiversity conservation	6.56	6.07
5	Environmental compliance management	7.12	6.63
6	Energy utilization	7.16	6.88
7	Utilization of water resources	7.16	6.74
8	Circular economy	7.19	6.87
9	Employee	8.67	8.54
10	Rural revitalization	7.53	7.34
11	Social contribution	7.76	7.33
12	Innovation-driven	8.07	7.71
13	Science and technology ethics	7.29	7.10
14	Supply chain security	7.46	7.21
15	Treat small and medium-sized enterprises equally	7.44	7.26

16	Service safety and quality	8.24	7.96
17	Data security and customer privacy protection	8.44	8.08
18	Barrier-free advancement	7.58	7.11
19	Due diligence	7.61	7.12
20	Stakeholder communication	7.73	7.48
21	Anti-commercial bribery and anti-corruption	8.66	8.23
22	Anti-unfair competition	8.13	7.84
23	Composition of the board of Directors	7.71	7.37
24	Party members, league members and women lead the way	7.48	6.96
25	ESG governance	7.61	7.06
26	the Belt and Road	8.39	8.11
27	Innovation of Digital Platform	8.31	8.07
28	Project Economic Research Institute	7.87	7.42
29	Standard formulation	8.42	7.76
30	Strategic cooperation mechanism and platform	8.28	7.94
31	Customer service and satisfaction	8.69	8.10
32	Infrastructure construction	8.12	7.94
33	Public welfare activities	7.84	7.29

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Degree of dual importance	"ESG issues"	Ranking of importance
Higher	Employee	1
	Anti-commercial bribery and anti-corruption	2
	Customer service and satisfaction	3
	Data security and customer privacy protection	4
	the Belt and Road	5
	Innovation of Digital Platform	6
	Strategic cooperation mechanism and platform	7
	Service safety and quality	8
	Standard formulation	9
	Infrastructure construction	10
	Anti-unfair competition	11
	Innovation-driven	12
	Project Economic Research Institute	13
	Stakeholder communication	14
Medium	Public welfare activities	15
	Social contribution	16
	Composition of the board of Directors	17
	Rural revitalization	18
	Due diligence	19
	Treat small and medium-sized enterprises equally	20
	Barrier-free advancement	21
	Supply chain security	22
	ESG governance	23
	Party members, league members and women lead the way	24
	Science and technology ethics	25
	Circular economy	26
	Energy utilization	27
	Utilization of water resources	28
	Environmental compliance management	29
	Waste treatment	30
	Pollutant discharge	31
	Ecosystem and biodiversity conservation	32
	Responding to climate change	33
General	no	/

Among them, the topics with a relatively high degree of dual importance are: Employees, anti-commercial bribery and anti-corruption, customer service and satisfaction, data security and customer privacy protection, the Belt and Road Initiative, digital platform innovation, strategic cooperation mechanisms and platforms, service security and quality, standard setting, infrastructure construction, anti-unfair competition, innovation-driven, project economic research institute, stakeholder communication. A total of 14 items.

The issues of moderate dual importance are: Public welfare activities, social contributions, board composition, rural revitalization, due diligence, equal treatment of small and medium-sized enterprises, barrier-free advancement, supply chain security, ESG governance, leadership by the Party, youth league and women's federation, technological ethics, circular economy, energy utilization, water resource utilization, environmental compliance management, waste treatment, pollutant emissions, ecosystem and biodiversity conservation, climate change response. A total of 19 items.

For higher and moderately important issues, Jianjing comprehensively summarizes their scope of impact, risks and opportunities, as well as the

affected stakeholders, and highlights the relevant management and actions in the report. At the practical level, Jianjing will also strengthen the overall management of various issues, relying on its own risk management and internal control system to strictly control related risks, while actively seizing relevant opportunities to achieve long-term development.

Environment

I Environmental Strategy and Objectives

1. Environmental strategy

Based on a profound understanding of the challenges posed by climate change, Jianjing Consulting, in combination with its core engineering consulting business, has formulated four major carbon reduction strategic directions: "low-carbon operation, green service, chaining carbon reduction, and empowering clients", systematically promoting carbon reduction practices to help achieve the "dual carbon" goals.

(1) Low-carbon operation management: Building a green office foundation

Strengthen the low-carbon transformation of operation links and improve the efficiency of resource and energy utilization. Optimize the energy efficiency management of office Spaces, increase the proportion of renewable energy usage, and deepen digital office work to reduce the consumption of paper resources. Integrate the concept of sustainable development into corporate governance, reserve a special budget in the annual financial plan for energy-saving technology upgrades, low-carbon training for employees, and the construction of carbon management capabilities, and improve the organizational structure and management processes for low-carbon operations.

Strengthen the low-carbon transformation of operation links and improve the efficiency of resource and energy utilization. Taking 2024 as the base year, by 2030, the proportion of renewable energy in the energy use of office Spaces will be increased to 40%. We will continue to optimize the energy efficiency management of office Spaces. Through measures such as equipment upgrades and intelligent control, we aim to reduce energy consumption per unit of office area by 20% by 2030 compared to 2024. At the same time, we will deepen digital office work and reduce the use of paper documents by 20% by 2030 compared to 2024.

(2) Green consulting services: Build a low-carbon service product system. Integrate the low-carbon concept throughout the entire consulting service process and develop green consulting products. In the project feasibility study, design optimization, cost consultation and other links, we provide services such as carbon reduction path planning. In the planning consultation of the park, we set carbon reduction targets and implementation plans for the clients, helping them achieve a 10% carbon reduction during the project construction period (compared with the traditional construction model). Through professional services, we promote the reduction of carbon footprints in our clients' projects and

empower their low-carbon transformation.

(3) Sustainable Supply chain collaboration: Jointly building a green supply chain ecosystem

Establish a carbon reduction collaborative network with suppliers to promote the greening of the supply chain. Screen low-carbon and environmentally friendly suppliers and encourage the adoption of low-carbon production processes to reduce carbon emissions in the logistics process. Regularly conduct carbon management exchanges with core suppliers, share experiences in carbon reduction technologies, jointly set scientific carbon goals, and gradually reduce the carbon emission intensity of supply chain links.

Regularly assess the carbon performance of suppliers, and offer incentives such as priority cooperation and rewards to those with outstanding performance, gradually guiding the supply chain to reduce carbon emission intensity. By 2030, promote 40% of the enterprises among the cooperative suppliers to set science-based carbon targets.

(4) Empowering customers to reduce carbon emissions: Unleashing the value of professional carbon reduction

Relying on professional advantages, we assist clients in reducing carbon

emissions in their projects. In consulting projects such as transportation infrastructure and industrial parks, provide specialized solutions for carbon emission reduction. By 2030, offer specialized solutions for carbon emission reduction in at least 40% of consulting projects such as transportation infrastructure and industrial parks.

For instance, in the performance evaluation of PPP projects and the management of engineering general contracting, carbon efficiency assessment indicators can be embedded to optimize the carbon management throughout the project's life cycle. Through services such as investment and financing planning and special bond consultation, we guide clients to increase investment in green projects and promote the practice of low-carbon development in the industry.

In the performance evaluation of PPP projects and the management of engineering general contracting, embed carbon efficiency assessment indicators to optimize the carbon management throughout the project's life cycle. By 2030, help at least 40% of the relevant projects achieve a 15% carbon reduction during their operation period (compared to when no carbon management was implemented). Through services such as investment and financing planning and special bond consultation, we guide clients to increase investment in green projects and promote the

practice of low-carbon development in the industry.

2. Indicators and Goals

To ensure the effective implementation of the carbon reduction strategy, Jianjing Consulting will, based on the four major carbon reduction strategic directions of "low-carbon operation, green service, chain-driven carbon reduction, and empowering customers" mentioned above, formulate clear, quantifiable and operational indicators and goals. These indicators and targets will serve as key guidelines for the company's carbon reduction actions. They will be meticulously broken down from both the time and outcome dimensions, closely advancing layer by layer around strategic priorities. This will be used to measure the effectiveness of carbon reduction work at each stage, promoting the orderly progress of the company's carbon reduction efforts and steadily moving towards a new journey of low-carbon development.

We have established a clear framework based on key indicators and goals related to the environment to measure and manage our impact on the environment, regularly monitor the progress we have made, and ensure that the company's strategy and risk management are always effective. The setting of these indicators also demonstrates our commitment to achieving sustainable development and our determination to maintain a competitive edge in the constantly changing business environment. Our short-term goals include:

By the fiscal year 2027, the absolute values of greenhouse gas emissions from Scope 1 and Scope 2 will be reduced by 10% compared to the fiscal year 2024, and by 20% by 2030.

By the fiscal year 2027, the absolute value of greenhouse gas emissions generated by business travel in Scope 3 will be quantified by the fiscal year 2025 as the benchmark for carbon reduction.

By the fiscal year 2027, suppliers of purchased goods and services (based on emissions) in all regions of Jianjing worldwide will set science-based carbon targets.

Increase the proportion of renewable energy electricity to 20%.

Key performance indicators	Objective	The base fiscal year 2024	Fiscal year 2027 performance	Performance in Fiscal Year 2030	Latest progress
Scope 1 and Scope 2 emissions (tons of carbon dioxide equivalent)	Reduce the absolute value of emissions by 20% by the fiscal year 2030	331.33	298.197	265.064	By promoting and learning the low-carbon manual within the company, the awareness of energy conservation and carbon reduction among employees can be comprehensively enhanced
The proportion of renewable energy electricity	Reach 20% by fiscal year 2027	0%	20%	40%	Advocate for district use through policies that encourage the use of clean energy
Scope 3 Business Travel	By the fiscal year 2027, achieve	Not counted	-	-	By deploying the comprehensive logistics

Emissions (tons of carbon dioxide equivalent)	data quantification as a benchmark for carbon reduction				departments of each area and conducting statistics on the data, the awareness of carbon reduction can be enhanced
The amount of paperless paper documents saved (sheets)	The total savings will increase by 10% by the fiscal year 2027	424568	467025	509482	By deploying the comprehensive logistics departments of each area and conducting statistics on the total paper consumption data, the awareness of carbon reduction is enhanced

II Responding to Climate Change

1. Governance mechanisms for addressing climate-related risks and opportunities

Jianjing has always regarded addressing climate change as one of the core responsibilities for its development. It gives priority to climate change at the governance level, commits to the public the ambitious goal of carbon reduction, and gradually improves the climate risk management system. Strictly abide by and earnestly implement the "Environmental Protection Law of the People's Republic of China" and relevant laws and regulations, adhere to the management concept of green energy conservation and environmental protection, establish and improve the company's environmental management organizational

structure in accordance with the standards of ISO14001 environmental management system, and actively implement energy management and water resource management measures. To continuously reduce energy and water consumption in production and business operations, advocate green and sustainable development, and be committed to creating a green and low-carbon ecological environment. At the same time, actively enhance employees' environmental protection awareness and encourage them to participate in relevant activities to jointly promote the implementation of environmental protection and energy conservation. Since 2020, Jianjing has closely followed the national strategic deployment, established the "Dual Carbon Research Center", actively explored the integration field of "dual carbon + engineering", and promoted the innovative development of the consulting industry.

2. Climate change governance framework

Jianjing integrates climate change-related functions into its ESG governance structure, clarifies the responsibilities of the board of directors and management, and forms a top-down management system. We have also established a carbon reduction incentive mechanism, linking the carbon reduction situation at the operational and value chain levels to executive compensation, further motivating management to address climate change and promote carbon reduction practices.

(1) The top decision-making level

Role: Board of Directors

Responsibilities:

Review and confirm the systems and mechanisms for responding to climate change, and examine the effectiveness of the climate change risk management and internal control systems

Review ESG strategies and plans including climate change, annual key performance indicators and the achievement of targets, including deliberating on greenhouse gas reduction targets and paths, and approving budgets related to climate change response

Incorporate ESG factors including climate change into the following work decision-making processes:

- a. Formulate the main action plan
- b. Formulate business plans
- c. Formulate the annual budget
- d. Capital expenditure, acquisition and divestiture plans
- e. Review and guide the company's strategy

Frequency: Annual

(2) Management

Role: Risk Management and ESG Committee

Responsibilities:

Guide the design and implementation of strategies, goals and initiatives related to climate change issues

Assess and manage the risks and opportunities related to climate change

Report, statistically analyze and track data related to climate change through ESG Platform

Track and supervise the progress of carbon reduction targets for key risk indicators

Track and manage the progress of the 2030 Sustainable Development road map, including carbon emission reduction targets

Communicate with relevant stakeholders on climate change matters and carry out publicity and capacity-building activities

Report to the board of directors regularly to ensure that the board of directors can conduct supervision

Frequency: Semi-annual/quarterly/monthly/daily

(3) Execution layer

Role: ESG Project Team

Responsibilities:

Formulate and implement the various goals of the 2030 Sustainable Development roadmap, including carbon emission reduction targets

The energy conservation and emission reduction working group is responsible for the implementation of energy usage and carbon emission reduction targets at the operational level

The procurement, quality management and R&D teams are responsible for implementing the carbon reduction targets at the product level

The human resources team is responsible for the implementation of incentive policies related to climate change and internal capacity building

Frequency: Semi-annual/quarterly/monthly/daily

The climate change-related qualifications of the top decision-making level

All board members have received training and consulting advice related to climate change to enrich their relevant knowledge and promote the improvement of climate change management capabilities.

3. Calculation of greenhouse gas emissions

As Jianjing Company mainly engages in consulting business, this report does not cover direct greenhouse gas emissions during the production process. The main indirect greenhouse gas emissions of Jianjing Company come from the use of purchased electricity. In 2024, the company conducted a detailed calculation of the indirect greenhouse gas emissions in each region. The specific process is as follows:

Calculation method

The company calculates the indirect greenhouse gas emissions based on

the carbon emission factors of the regional power grid where each area is located, combined with the total electricity consumption of each area.

The calculation formula is: Greenhouse gas emissions (tCO₂) = Total Electricity Consumption (MWh) × Carbon Emission factor (tCO₂/MWh)

Data source

Total electricity consumption: The total electricity consumption of each district in 2024 (unit: kilowatt-hours).

Carbon emission factor

Based on the baseline emission factor of the regional power grid where each area is located (unit: tCO₂/MWh).

Electricity consumption in 2024	
District	Total electricity consumption (kilowatt-hours)
Beijing	45667
Shanghai	74386.4
Hangzhou	106513
Yiwu	154433
Wenling	112957.98
Taizhou	125586.5
Anhui	7303
Total	245847.48

Indirect carbon greenhouse gas emissions in 2024			
District	Total electricity consumption (kilowatt-hours)	Carbon emission factor (depending on region) tCO ₂ /MWh	Greenhouse gas emissions (tCO ₂)

Beijing	45667	0.5580	25.48
Shanghai	74386.4	0.5849	43.51
Hangzhou	106513	0.5153	54.89
Yiwu	154433	0.5153	79.58
Wenling	112957.98	0.5153	58.21
Taizhou	125586.5	0.5153	64.71
Anhui	7303	0.6782	4.95
Total	626846.88	/	331.33

The average carbon dioxide emission factor of regional electricity in 2022	
	Factor (kgCO ₂ /kWh)
North China	0.6776
Northeast	0.5564
East China	0.5617
Central China	0.5395
Northwest	0.5857
South China	0.3869
Southwest	0.2268

The average carbon dioxide emission factor of provincial electricity in 2022	
	Factor (kgCO ₂ /kWh)
Beijing	0.5580
Tianjin	0.7041
Hebei	0.7252
Shanxi	0.7096
Inner Mongolia	0.6849
Liaoning	0.5626
Jilin	0.4932
Heilongjiang	0.5368
Shanghai	0.5849
Jiangsu	0.5978
Zhejiang	0.5153
Anhui	0.6782
Fujian	0.4092

The average carbon dioxide emission factor of provincial electricity in 2022	
	Factor (kgCO ₂ /kWh)
Jiangxi	0.5752
Shandong	0.6410
Henan	0.6058
Hubei	0.4364
Hunan	0.4900
Guangdong	0.4403
Guangxi	0.4044
Hainan	0.4184
Chongqing	0.5227
Sichuan	0.1404
Guizhou	0.4989
Yunnan	0.1073
Shaanxi	0.6558
Gansu	0.4772
Qinghai	0.1567
Ningxia	0.6423
Xinjiang	0.6231

4. Greenhouse gas emission intensity

Greenhouse gas emission intensity: Greenhouse gas emission intensity refers to the amount of carbon dioxide emissions generated per unit of output value. The company continuously reduces indirect greenhouse gas emissions through measures such as optimizing energy utilization efficiency and promoting the use of clean energy, making positive contributions to achieving the carbon neutrality goal.

Total output value: 249.99100 million yuan

Total greenhouse gas emissions: 421.8 tons of carbon dioxide equivalent (tCO₂)

Greenhouse gas emission intensity: 0.0168tCO₂per 10,000 yuan

III Energy Management

1. Energy management system

The company has established a complete energy management system. Through measures such as formulating energy management policies, clarifying energy management responsibilities, and strengthening energy monitoring and analysis, it ensures the rational utilization and efficient management of energy. Meanwhile, the company conducts regular energy audits to identify key links in energy consumption and improvement opportunities, and continuously optimizes energy utilization efficiency.

2. Energy consumption

Electricity consumption in 2024	
District	Total electricity consumption (kilowatt-hours)
Beijing	45667
Shanghai	74386. 4
Hangzhou	106513
Yiwu	154433
Wenling	112957. 98
Taizhou	125586. 5
Anhui	7303
Total	245847. 48

3. Energy consumption intensity

Energy consumption intensity refers to the amount of energy consumed per unit of output value or per unit of product. The company continuously reduces energy consumption intensity and improves energy utilization efficiency through measures such as optimizing production processes and adopting energy-saving equipment.

Total output value: 249.99100 million yuan

Unit energy consumption intensity: 25.08 (kilowatt-hours per 10,000 yuan)

Total electricity consumption: 626,846.88 kilowatt-hours

4. Clean energy usage policy

The company actively promotes a clean energy usage policy, encouraging each area to give priority to the use of renewable energy such as hydropower, wind power and solar energy, reducing reliance on traditional fossil energy and lowering carbon emissions.

5. Policies for reducing the use of packaging materials for finished products

The company has formulated a policy to reduce the use of packaging materials for finished products. By optimizing packaging design, adopting

recyclable materials, and promoting simple packaging, it has reduced the usage of packaging materials and decreased resource waste.

6. Water Resources Utilization policy

The company has formulated a water resource usage policy and ensures the sustainable utilization of water resources through measures such as strengthening water resource management, promoting water-saving technologies, and improving the recycling rate of water resources.

7. Water consumption for fresh water

Water consumption in 2024	
District	Total water consumption (tons)
Beijing	137
Shanghai	12.2
Hangzhou	420
Yiwu	758
Wenling	1100
Taizhou	603.4
Anhui	/
Total	0

8. Water-saving Measures and Performance

Water consumption intensity refers to the amount of water consumed per unit of output value or per unit of product. The company continuously reduces water consumption intensity and improves water resource utilization efficiency by measures such as enhancing employees' awareness of water conservation and strengthening water

conservation management.

Total output value: 249.99100 million yuan

Total water consumption: 3,030.6 tons

Unit water consumption intensity: 0.12 (tons / 10,000 yuan)

9. Energy conservation performance

Serial number	Name of the area	Brief Description of Energy-saving Projects	Percentage of electricity savings	Electricity savings (kilowatt-hours)	Reduce carbon dioxide emissions (tons)
1	Hangzhou	Optimize the switching time of electrical appliances	5%	7,722	4.9
2	Shanghai	Implement paperless approval, optimize the switching time of electrical appliances, turn off the timed display screen, and adjust the brightness of the meeting room	12%	8,926	5.7
3	Beijing	Optimize the lighting and air conditioning systems in the office area	6%	2,740	1.7

In 2024, the various districts of Jianjing will reduce power consumption by approximately 19,388 kilowatt-hours through measures such as upgrading energy-saving equipment, technological innovation, and enhancing equipment utilization efficiency. The overall electricity consumption will decrease by about 5% compared to the previous year. These achievements not only reflect Jianjing's continuous efforts in energy conservation and emission reduction, but also demonstrate our firm determination to achieve the sustainable development goals.

Explanation

Percentage of electricity savings: A reasonable percentage of electricity savings set based on the nature of the energy-saving project and industry standards.

Electricity savings: Total electricity consumption multiplied by the percentage of electricity savings.

Reducing carbon emissions: Calculated based on the amount of electricity saved and the average carbon emission factor.

10. Green office measures

In 2024, Jianjing Company achieved remarkable energy conservation and emission reduction results by implementing green office measures such as paperless office and online approval. The number of online approvals throughout the year reached 212,284. Each approval form saved 2 sheets of paper, and a total of 424,568 sheets of paper were saved. This measure not only significantly reduced the use of paper, but also saved 53,071 kilowatt-hours of electricity and reduced 1,103.88 kilograms of carbon dioxide emissions.

These achievements fully demonstrate the company's firm determination and practical actions in green office work, making positive contributions to achieving sustainable development goals and promoting green and low-carbon development. In the future, Jianjing will continue to explore more green office measures, further optimize resource utilization, and contribute to the sustainable development of society.

Project	unit	value
Total number of approvals	Time	212284
The quantity of paper required for each approval	Sheet/time	2
The total amount of paper saved	Sheet	424568

The production energy consumption of each sheet of paper	Kilowatt-hour per sheet	0.125
Total energy conservation	Kilowatt-hour	53071
The carbon emissions of each sheet of paper	Kilograms per sheet	0.0026
Total reduction of carbon emissions	Kilograms	1103.88

Explanation

The total number of approvals: The total number of online approvals for the entire year of 2024 was 212,284.

The number of papers required for each approval: On average, 2 sheets of paper are needed for each approval form.

The total amount of paper saved: The total number of approvals multiplied by the amount of paper required for each approval form, that is, 212,284 times \times 2 sheets per time = 424,568 sheets.

The production energy consumption per unit of paper: According to relevant data, the production energy consumption per sheet of paper is approximately 0.125 kilowatt-hours.

Carbon emissions per unit of paper: According to relevant data, the carbon emissions from producing one sheet of paper are approximately 2.6 grams.

IV Emissions and Waste Management

1. "Wastewater"

As Jianjing mainly engages in consulting services, there is no discharge of production wastewater. The company strictly complies with national and local environmental protection regulations to ensure that the domestic sewage in the office area is discharged up to standard through the municipal sewage treatment system.

2. Waste gas

The building has no production waste gas emissions. Only a small amount of waste gas from the operation of the air conditioning and ventilation systems in the office area exists. The company ensures that the exhaust gas emissions meet relevant standards through measures such as regular maintenance of equipment and optimization of operating parameters.

3. General waste

There is no general industrial waste discharge in Jianjing. The main waste generated is office and domestic garbage. The company has formulated the "Guidelines for Waste Classification and Disposal in Office Areas", clearly defining the specific requirements for waste classification, collection, transportation and disposal to ensure that waste is properly treated.

Jianjing actively promotes green office and environmental protection concepts and strengthens waste management through the following measures:

Garbage classification: Set up classified trash bins in the office area to guide employees to correctly sort and dispose of garbage, including recyclables, kitchen waste, hazardous waste and other waste.

Source reduction: Advocate paperless office work, reduce the use of disposable items, and encourage employees to bring their own water cups, tableware, etc., to reduce waste generation from the source.

Resource recycling: Cooperate with professional recycling companies to regularly collect and process recyclables, and improve the utilization rate of resource recycling.

Environmental protection promotion: Regularly carry out environmental protection training and publicity activities to enhance employees' environmental awareness and their consciousness of garbage classification.

Through the above measures, Jianjing Company has achieved remarkable results in waste management and made positive contributions to creating a green office environment and promoting sustainable development.

V Protect the ecological nature

1. The impact of business operations on biodiversity and ecology

As a non-productive enterprise mainly engaged in online consulting services, Jianjing's business operations have a relatively small direct impact on biodiversity and ecology. However, by providing professional full-process engineering consulting services, the company has indirectly participated in multiple projects related to ecological protection and restoration, contributing wisdom and strength to biodiversity conservation and ecological restoration governance.

In 2024, Jianjing Company actively integrated the concept of biodiversity conservation into its projects and promoted biodiversity conservation actions through the following measures:

(1) Ecological projects: A total of 91 ecological-related projects were completed throughout the year, covering areas such as ecological restoration, wetland protection, and forest resource management, providing significant support for biodiversity conservation.

(2) Green Projects: 26 green-related projects have been completed. Through measures such as promoting green buildings and green transportation, the damage to the natural ecology has been reduced.

(3) Water treatment projects: 82 water treatment-related projects were completed. By improving water resource management and water

pollution control, aquatic ecosystems were protected.

(4) Low-carbon projects: Complete 9 low-carbon related projects, contributing to mitigating the impact of climate change on biodiversity by optimizing the energy structure and reducing carbon emissions.

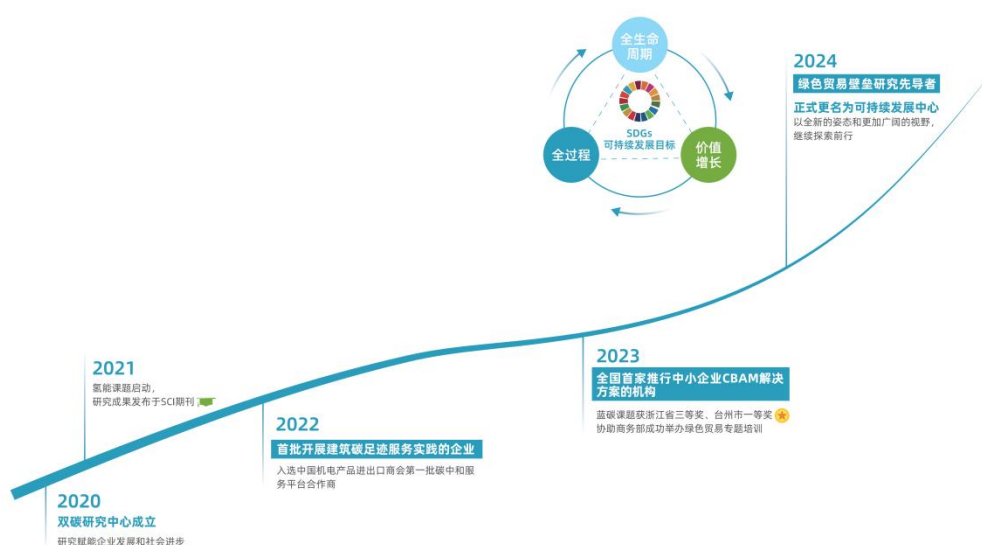
The company's green consulting-related project list for 2024	
Business domain keywords	Project quantity
Ecology	91
green	26
Cleaning equipment	2
Water treatment	82
"Low-carbon"	9

VI Environmental Compliance Management

After years of development, Jianjing has grown into a nationally renowned and industry-leading comprehensive engineering consulting company. Relying on the full-process engineering consulting service platform, the company provides customers with engineering consulting intellectual services covering the entire industrial chain and the entire life cycle. At the same time, it continuously launches distinctive service products such as sustainable services and Jianjing Digital, leads win-win development with ecological strategic thinking, builds a smart sharing platform, explores the full value chain service model, and forms a three-dimensional ecological closed loop.

Among them, the Sustainable Development Center was established at

the end of 2020. It is an academic sustainable consulting team with research at its core and customized solutions as its support. The center integrates production, education and research, and actively explores the field of sustainable consulting with an international perspective and a full life cycle concept. After years of in-depth development, we are dedicated to providing clients with high-end, comprehensive and sustainable consulting services. With outstanding professional knowledge, exquisite technical capabilities and innovative service concepts, we help clients maximize value in multiple fields.



(1) Service list and environmental compliance management

The service list provided by the Jianjing Sustainable Development Center covers multiple fields. The following are the main services related to

environmental compliance management and their detailed descriptions:

① Carbon neutrality consultation

The center has accumulated rich experience in the field of dual carbon consultation. By providing professional services such as carbon management, energy transition, and building energy conservation for enterprises and governments, it helps enterprises achieve the goals of carbon peaking and carbon neutrality.

Carbon emission accounting and monitoring: Assist enterprises in establishing a carbon emission accounting system, regularly monitor and report carbon emission data, and ensure compliance with national and local carbon emission standards.

Carbon emission reduction strategy formulation: Based on the actual situation of the enterprise, formulate scientific and reasonable carbon emission reduction strategies, including optimizing the energy structure, improving energy utilization efficiency, and promoting clean energy, etc.

Carbon trading and market mechanism: Provide consulting services for enterprises in the carbon trading market, assist enterprises in participating in carbon trading, and optimize the allocation of carbon assets.

② Green Finance

The center provides professional consulting services in the field of green

finance, helping enterprises obtain green financial support and promoting the implementation of green projects.

Green project financing plan design: Design green project financing plans for enterprises, including green bonds, green credits, etc., to help enterprises reduce financing costs.

ESG investment assessment: We provide ESG investment assessment services for enterprises, helping them identify and manage ESG risks and enhance their sustainable development capabilities.

Interpretation of Green Finance Policies: Interpret the national and local green finance policies to help enterprises seize policy opportunities and promote the development of green finance business.

③ ESG assessment and certification

The center offers comprehensive ESG assessment and certification services to help enterprises enhance their ESG performance and strengthen their market competitiveness.

ESG indicator system construction: Assist enterprises in establishing a scientific ESG indicator system to comprehensively assess their ESG performance.

ESG Report preparation and Disclosure: Assist enterprises in preparing high-quality ESG reports, ensuring that the report content complies with international and domestic standards, and enhancing the transparency

and credibility of the reports.

ESG rating improvement: Through professional consulting services, we help enterprises enhance their ESG ratings and strengthen their market competitiveness.

④ Environmental compliance management

The center provides professional support in environmental compliance management, helping enterprises ensure that their operational activities comply with national and local environmental laws and regulations.

Interpretation of Environmental laws and Regulations: Provide enterprises with the latest interpretation of environmental laws and regulations to help them keep abreast of policy developments in a timely manner and ensure compliant operation.

Environmental risk assessment and management: Assist enterprises in identifying and evaluating environmental risks, formulating corresponding risk management measures, and reducing environmental risks.

Environmental management system Certification: Assist enterprises in establishing and improving environmental management systems, and promote enterprises to obtain environmental management system certifications such as ISO14001.

⑤ Green buildings and Transportation

The center provides professional consulting services in the fields of green buildings and transportation, helping enterprises achieve green transformation.

Green building design and optimization: Provide green building design and optimization services for enterprises, and promote the implementation of green building projects.

Green transportation planning: Assist enterprises in formulating green transportation plans, promote new energy vehicles, optimize the transportation structure, and reduce carbon emissions in the transportation sector.

(2) Cooperation cases and achievements

The Jianjing Sustainable Development Center has achieved remarkable results in environmental compliance management:

Enterprise Services: We have established stable and long-term cooperative relationships with over 30 enterprises, delved deeply into exploration and practice in the field of sustainable development, and jointly promoted the green development of the industry and social progress.

Government support: We have established diverse technical support paths for government departments and conducted in-depth explorations

in emerging fields such as hydrogen energy, Marine carbon sinks, and green trade barriers. The cooperation achievements have been included in authoritative academic journals such as SCI.

Industry collaboration: We have maintained long-term exchanges and collaborations with multiple industry associations and were selected as one of the first batch of dual-carbon service partners by the China Chamber of Commerce for Import and Export of Machinery and Electronic Products. We are committed to working hand in hand with all parties to jointly create a low-carbon, environmentally friendly and sustainable business ecosystem.

Society

I Employees

1. Employee composition

(1) Categories are formed by quantity, gender, educational background, and employee major

Regularly conduct employee composition analysis to ensure a reasonable composition of employees in each department, formulate recruitment plans, and optimize the employee structure. There are currently 645 employees, among whom the ratio of male to female is 62:38. 83% of the staff have a bachelor's degree or above. Their majors cover various fields such as engineering management, engineering consulting, business administration, administrative management, urban planning, architectural design, and law.

Table 1: Gender Ratio of Employees

Gender	Number of people	Proportion
Male	399	62%
Female	246	38%

Table 2: Distribution of Employees' Educational Qualifications

Educational background	Proportion
------------------------	------------

Educational background	Proportion
Bachelor's degree or above	83%
Below bachelor's degree	17%

(2) Age distribution

Through recruitment and internal transfer, optimize the age distribution of employees, ensure a reasonable proportion of senior, middle-aged and young employees, and promote the inheritance and innovation of knowledge. At present, the average age of all staff is 34 years old. Among them, 35% are young talents under 30, 51% are between 30 and 50 years old, and 14% are over 50 years old. It is a talent team with a reasonable combination of the old, middle-aged and young, and both in terms of ability and potential, it is very advantageous.

Table 3: Distribution of Employee Ages

Age range	Proportion
Under 30 years old	35%
30 to 50 years old	51%
Over 50 years old	14%

(3) Distribution of working years

Analyze the distribution of employees' length of service, formulate

long-term employee incentive plans, and reduce the turnover rate of employees with high length of service. At present, the average tenure of all staff is 6 years. Among them, 39% have less than 3 years of service, 40% have 3 to 10 years of service, and 21% have more than 10 years of service. It is a highly stable talent team.

Table 4: Distribution of Employees' Length of Service

Length of service range	Proportion
Less than three years	39%
Three to ten years	40%
More than 10 years	21%

(4) Geographical distribution

Based on business requirements and the location of the project, rationally distribute the geographical distribution of employees and provide team support. Among them, the business scope covers both domestic and overseas markets, with nearly 1,500 overseas projects and domestic projects scattered all over the country. The headquarters is located in Shanghai, and the regional branches are mainly distributed in Hangzhou, Wenling, Taizhou, Yiwu, Hefei, Beijing, etc.

The company has a dedicated VPN to help employees solve geographical issues when working remotely.

2. Employee recruitment

(1) Labor contract signing rate

The signing rate of labor contracts is 100%. All employees sign labor contracts within one month of joining the company. The signing status of the contracts is regularly checked to ensure compliance. The signing rate of labor contracts has reached 100%, among which the proportion of open-ended contracts is 22%.

Based on job requirements, age conditions, etc., reasonably select the type of contract to ensure that the contract terms are clear and protect the rights and interests of both parties.

Regularly evaluate the performance of employees. For those with outstanding performance, give priority to renewing their contracts and provide career development opportunities. Before the expiration of the contract, a renewal assessment will be conducted. Renewal is carried out through evaluation, and the overall renewal rate exceeds 90%.

The renewal rate of high-performing employees is 98%, the matching degree of career development channels has increased to 80%, and the career stability of employees has improved by 20%.

Table 5: Proportion of Types of Labor Contracts

Contract type	Proportion
Open-ended contract	22%
Fixed-term contract	78%

Table 6: Employee Renewal Rate Situation

Employee type	Renewal rate
Overall staff	More than 90%
High-performing employees	98%

(2) Employee turnover rate

Through employee satisfaction surveys, understand the reasons for voluntary resignation, and optimize the working environment and welfare benefits. Actively care about the demands of employees and continuously improve company management through information collection. The voluntary turnover rate is less than 5%.

The work attitude, ability, potential and performance of employees are evaluated through annual performance appraisals, regular talent reviews and customer satisfaction surveys. Employees who are not competent for their positions or do not conform to the company's values are optimized. The average passive turnover rate is about 5%.

Conduct exit interviews, collect data on the reasons for leaving, formulate improvement measures, and reduce the turnover rate. The coverage rate of exit interviews is 100%. The main reasons for leaving the job are personal family and development planning, etc.

Table 7: Employee Turnover Rate situation

Loss type	Churn rate
Voluntary resignation rate	Less than 5%
Passive turnover rate	About 5%

3. Employee Rights

(1) Employee feedback mechanism

Anonymous suggestion boxes and an online feedback platform are set up to ensure that employees' opinions can be conveyed and handled in a timely manner. The feedback processing rate of the anonymous suggestion box is 100%.

(2) Employee participation decision-making mechanism

Establish a system of employee representative congresses, hold regular meetings to listen to the opinions of employees and promote democratic decision-making.

Encourage employees to participate in departmental decision-making,

establish cross-departmental project teams, and enhance employees' sense of participation and belonging.

4. Employee Development

(1) Positions for the disabled

The company's business involves barrier-free consulting services, and it has set up corresponding positions. It has hired experts in barrier-free technology and regularly conducts adaptive training to ensure that disabled employees can smoothly integrate into the work. There are disabled employees at both the company headquarters and the regional areas, with one at the headquarters and two at the regional areas.

(2) Gender equality policy

The gender equality policy ensures that male and female employees enjoy equal opportunities in recruitment, promotion, salary and other aspects. The proportion of women in the entire company is 38%, and women have demonstrated outstanding abilities and dazzling charm in management, business and functions.

Table 8: Distribution of Disabled Employees

Region	Number of people
Headquarters	1
District	2

5. Employee benefits

(1) Basic salary structure

Based on job responsibilities and market conditions, formulate a reasonable basic salary structure to ensure internal fairness. Including monthly salary and annual performance-based salary.

(2) Performance system

The shift from annual performance assessment to quarterly performance assessment has been implemented in areas such as Yiwu and Shanghai, achieving good results. Meanwhile, the headquarters is implementing a strategic performance management system. Guided by strategy, the company's overall goals are broken down to each department and region, gradually forming a goal management system for all employees and establishing a working mechanism where benefits and efforts are concentrated in one direction. At the same time, bonuses are distributed based on the performance of employees to motivate them to improve work efficiency.

(3) Welfare programs (such as housing subsidies, transportation subsidies, etc.)

Offer a variety of welfare programs, such as housing subsidies, transportation subsidies, meal subsidies, paid trips, holiday benefits, etc., to enhance employee satisfaction.

II Barrier-free advancement

The construction of barrier-free environments is an important symbol of social civilization and progress, and it is also the core path to practicing inclusive development. Jianjing Consulting has always adhered to the concept of closely integrating the company's "six Modernizations" strategic development goals with the barrier-free ideology. It actively assists the China Association of Volunteers for the Disabled in the construction of domestic environmental and volunteer assistance projects for the disabled. Through practical actions, it fulfills its corporate social responsibility and contributes its own strength to building a more inclusive and harmonious social environment.

1. Barrier-free activities

Since the implementation of the "Law of the People's Republic of China on the Construction of Barrier-Free Environments" on September 1, 2023, the Party and the state have demonstrated a high level of attention to the construction of barrier-free environments. On October 14, 2024, the National Barrier-Free Environment Exhibition Hall and the National Barrier-Free and Good Design Excellent Achievements Joint Exhibition Tour, as well as the 2024 Barrier-Free Environment Construction and Volunteer Service Legal Research Lecture Hall

(Shanghai Station), were held in the lecture hall of Building A2, Yangtze River Delta Smart Industry Park, Qingpu District, Shanghai. Jianjing Investment Consulting Co., Ltd. participated in the joint undertaking.

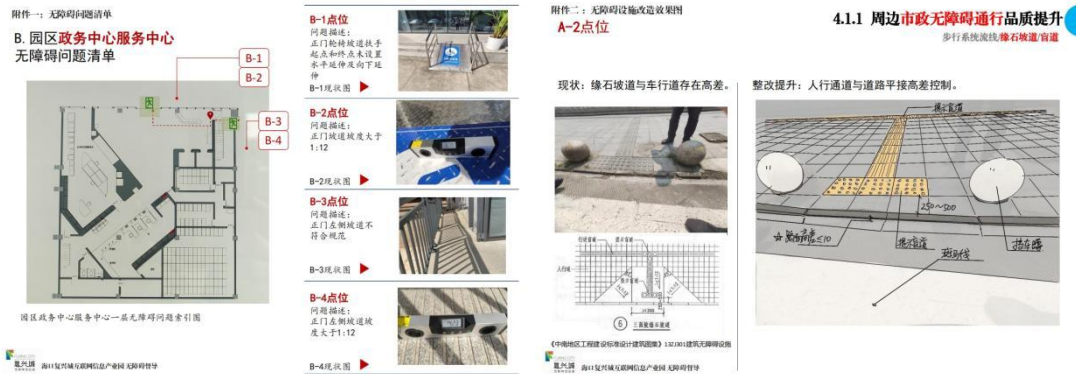


During the event, the company officially signed a strategic cooperation agreement with the China Association of Volunteers for the Disabled. Both sides will carry out in-depth cooperation in areas such as barrier-free policy research, academic innovation, and social advocacy, jointly promoting the standardization and sustainable development of barrier-free environment construction. Lu Shiming, the president of the China Assistant Association, and Huang Zhiting, the chairman of Jianjing Consulting, jointly unveiled the plaque for the "Barrier-Free Environment Construction Full-Process Consulting Center", marking the company's professional service capabilities in the barrier-free field upgrading from single project execution to full-chain consulting services.



2. Barrier-free design

Shanghai Youkang Architectural Design Co., LTD., as a wholly-owned subsidiary of Jianjing Investment Consulting Co., LTD., has been actively responding to the call of the head office to promote the construction of barrier-free environments and is committed to creating an inclusive and convenient social environment. The company has carried out systematic barrier-free design for multiple parks and plots, including Hainan Fuxingcheng and Shanghai Qingpu, through various professional methods such as preliminary land plot research, design and analysis of barrier-free special scenarios, and drawing of barrier-free technical drawings, in combination with the national standard GB55019-2021 "General Barrier-free Code for Buildings and Municipal Works" and international advanced barrier-free design concepts.



In the future, Youkang Architectural Design Co., Ltd. will continue to uphold the design concept of "people-oriented", constantly innovate barrier-free design technologies, create a more friendly and inclusive environment for society, and contribute to the sustainable development of barrier-free environment construction.

3. Barrier-free improvement

	Project Name	Consultation category	Project type
1	The 2024 Haining City Disabled Family Barrier-Free Renovation Project	Settlement review	House construction
2	Settlement of the supply contract for barrier-free handrails for plots E-1# and E-9-A# in the core area of Taikang Home Ningbo Eastern New Town	Settlement review	House construction
3	The barrier-free facility renovation project	Budget	House

	of Qianjiang Century Park	review	construction
4	The supply project of barrier-free handrails for the Taikang Home Yongsu Project Elderly Care Community	Settlement review	House construction
5	The 2023 Huzhou Main Urban Area Bus Stop Barrier-free Facility Renovation Project of Huzhou Public Transport Group Co., LTD	Settlement review	Municipal affairs

In addition to actively promoting the development of barrier-free environment construction in the design field, Jianjing Investment Consulting Co., Ltd. has also been committed to exploring diversified ways to support the development of barrier-free services in other areas of engineering consulting. As one of the company's main businesses, the engineering cost business completed the pre-settlement review work for multiple barrier-free renovation projects covering housing construction and municipal works in 2024, fully demonstrating the company's professional capabilities and social responsibility in the barrier-free field. In these projects, the company not only strictly conducts cost accounting in accordance with the barrier-free design standards, but also, in light of the actual situation of the projects, puts forward multiple optimization suggestions to help the owners control costs while ensuring the high-quality implementation of barrier-free facilities. In the future, the

company will continue to leverage its professional advantages in the field of engineering cost to provide more precise and efficient consulting services for barrier-free renovation projects, and contribute to the all-round development of the barrier-free cause.

4. Accessibility experts and software development

In 2024, the company recruited one new accessibility expert, with a focus on strengthening the technical origin and collaborative empowerment capabilities of the "Full-Process Accessibility Consultation Center". As a composite support base for barrier-free services in each area, the center takes system construction as the starting point and guides all staff to deeply participate in the construction of barrier-free environments through positive incentive measures such as performance assessment inclination and special bonus mechanisms. Experts take the lead in establishing a core support system of "technical standards + digital tools + industrial collaboration", promoting the implementation of product lines such as barrier-free special feasibility studies, design optimization, and cost databases. At the same time, they develop digital tools such as barrier-free BIM component libraries and AI intelligent assessment systems to provide professional empowerment for the entire project cycle.

III Supporting rural revitalization

Rural revitalization is a core measure to address the imbalance in urban and rural development and promote common prosperity, and it is also an important cornerstone for achieving modernization with Chinese characteristics. As an important part of the national strategy, rural revitalization not only concerns the economic development of rural areas and the improvement of farmers' lives, but also holds profound significance for consolidating the foundation of national food security, activating the potential of the domestic demand market, and inheriting fine traditional culture.

In response to the national strategic call, Jianjing Consulting actively regards rural revitalization as an important battlefield for enterprises to fulfill their social responsibilities and promote the creation of social value. Relying on the full industrial chain advantages of engineering consulting, the company provides various consulting services such as "Empowering rural planning through planning and design" and "Optimizing resource allocation through cost control", and is committed to narrowing the development gap between urban and rural areas, helping rural areas achieve prosperous industries, pleasant living environment, effective governance and prosperous life. We firmly believe that enhancing the quality and efficiency of rural construction through professional services

can not only inject development momentum into rural areas but also contribute to the sharing of development achievements by the whole society and the move towards common prosperity.

1. A case of rural revitalization in a design institute

In the process of supporting rural revitalization, the design institute has fully leveraged its professional advantages and, through a series of innovative conceptual designs and planning and design, has injected new vitality into rural development. In terms of conceptual design, the design institute delves deeply into the unique resources of the countryside and proposes highly forward-looking development concepts. In terms of planning and design, the design institute has formulated an integrated development plan for industries in response to the issue of a single industrial structure in rural areas. It has rationally laid out functional zones such as agricultural planting, agricultural product processing, and rural tourism. It also pays attention to the planning of rural infrastructure and public service facilities, improves the road system, and builds new cultural activity centers and health service stations. These all-round plans, ranging from industry to life, have effectively promoted rural areas to embark on a sustainable development path.



2. Cases of rural revitalization in the Consultation Department

Jianjing Consulting fully leverages its professional advantages. The consulting team delves into the site to precisely prepare the budget, providing a reliable cost basis for project bidding. During the settlement stage, strictly calculate in accordance with the contract and the actual project volume to avoid the risk of over-settlement and ensure the rational use of funds. In terms of budget estimates, for the preliminary design of rural industrial parks, the total investment should be scientifically estimated to provide support for investment decisions and plan optimization, promote the efficient utilization of rural construction resources, and facilitate the stable development of the rural economy.

	Project Name	Consultation category	Project type
1	The 2019 "Four Good Rural Roads" Improvement Project for Rural Revitalization in Qixi Town, Kaihua County (C051G205-Jiangyuan)	Settlement review	Transportation

2	The Rural Revitalization Project of Jiapu Town, Changxing County (Relocation and Control of Telecom, Mobile and Unicom Lines 1)	Budget estimate review	Other
3	The Rural Revitalization Project of Jiapu Town, Changxing County (Relocation and Rectification of Radio and Television Lines 1)	Budget estimate review	Other
4	The municipal supporting project of the Comprehensive Service Center for Rural Revitalization in Bimen Village, Lingfeng Sub-district	Budget review	Municipal affairs
5	The 2019 "Four Good Rural Roads" Improvement Project for Rural Revitalization in Daxibian Township, Kaihua County (C101 City, Kangcheng - Xitang)	Settlement review	Transportation
6	Dongtou District Damen Rural Infrastructure (Rural Revitalization) Project - Dajing Agricultural Integration Demonstration and Enhancement Project	Budget review	Municipal affairs

IV Industry Progress Together

The common progress of the industry is an inevitable choice to promote the high-quality development of the engineering consulting industry and

achieve symbiosis and win-win results. Against the backdrop of accelerated industry transformation and intensified market competition, Jianjing Consulting has always adhered to the concept of "open cooperation, resource sharing, and collaborative innovation", integrating its own development into the overall progress of the industry. Through multiple measures such as building communication platforms, deepening school-enterprise cooperation, and participating in standard setting, it continuously empowers the construction of the industry ecosystem. We firmly believe that only through knowledge sharing, experience complementarity and technological collaboration across the entire industry can we break through the development bottleneck of a single enterprise, jointly respond to changes in the policy environment, challenges of digital transformation and international competition pressure, and ultimately achieve the improvement of the overall service capabilities of the industry and the construction of a sustainable development pattern.

Jianjing Consulting promotes the practice of "industry co-progress" through the following dimensions:

1. Peer exchange meeting

- (1) The New Generation Enterprise Committee of Zhejiang Provincial Construction Project Cost Management Association visited our

company for inspection and research



On the afternoon of November 5, 2024, the Zhejiang Provincial Construction Project Cost Management Association organized members of the New Generation Entrepreneurs Committee to visit our company for inspection and research. Huang Zhiting, the chairman of the company, delivered a special speech on the theme of "Development Strategies of Engineering Consulting Institutions in the New Environment".

(2) A delegation from the Zhejiang Provincial Construction Project Cost Management Association and the Jiangsu Provincial Construction Project Cost Management Association visited Zhejiang to conduct research on construction and economic consultation



On the afternoon of November 15, 2024, Chen Kui, Vice President and Secretary-General of Zhejiang Construction Project Cost Management

Association, and Ding Yan, Executive vice secretary-general, along with He Ping, President of Jiangsu Construction Project Cost Management Association, visited Jianjing Investment Consulting Co., Ltd. for research and investigation.

(3) The Anhui Branch of Jianjing Investment Consulting was invited to attend the special exchange meeting on franchise projects held by the Construction Branch of China Railway (Shanghai) Investment Group



On December 11, 2024, the Construction Branch of China Railway (Shanghai) Investment Group conducted a training session on the integration of financial intelligence, legal knowledge and procurement. Qiu Weiwei, the general manager of Anhui Branch of Jianjing Consulting, was invited as the main speaker for the first part of the training program. He gave a lecture and exchange on the topic of "Cost Risk Analysis of Construction General Contracting for Franchise Projects". This lecture was conducted in a "online + offline" format. More than 40 business personnel from the Business Department of China Railway Shangtong

Group, the Business Department of the Construction Branch, and its various general contracting departments participated in the training.

(4) Leaders from the Zhejiang Provincial Bidding and Tendering Association visited Jianjing Consulting for research and exchange



On July 22, 2024, Tao Guosheng, the president of Zhejiang Provincial Bidding and Tendering Association, led a team to visit Jianjing Investment Consulting Co., Ltd. and carried out a fruitful and in-depth investigation and research activity. This research aims to gain a thorough understanding of the latest developments in the bidding and tendering industry in Zhejiang Province and to discuss the development plans of the industry with leading enterprises in the sector.

2. School-enterprise cooperation

Tongji University



On November 16, 2024, Mr. Huang Zhiting, the chairman of Jianjing Investment Consulting Co., LTD., was invited to share his profound insights on the development strategies of engineering consulting and the career development of talents in the new environment through a live lecture titled "New Knowledge" at the special MOOC event of "Project Management" of Tongji University. This attracted the attention of many practitioners both inside and outside the industry. Chairman Huang Zhiting, with his rich industry experience and forward-looking perspective, conducted an in-depth analysis of the current situation and challenges in the engineering consulting industry. He clearly defined the core position of innovation in the development process of enterprises and emphasized the crucial role of talents in promoting the progress of the industry. After the lecture, the students engaged in a lively discussion and exchange around the content shared by Chairman Huang Zhiting. His wonderful sharing brought valuable experience and profound enlightenment to the participants, providing strong support for promoting the continuous prosperity of the industry and the vigorous growth of professional talents.

Zhejiang University of Finance & Economics



In September 2023, Chen Yongsheng, the chief consultant of Jianjing Consulting, was appointed by the School of Public Administration (MPA College) of Zhejiang University of Finance & Economics as a social mentor for the Master of Engineering Management (MEM) program for a period of three years. During his tenure, he earnestly fulfilled the duties of a social mentor, deeply participated in the optimization of the training program, and provided professional suggestions for the curriculum setting in combination with industry demands. Guide students to carry out practical projects and case studies to enhance their practical operation abilities; For the degree thesis, provide guidance on the topic selection direction and research methods from a practical perspective; In addition, through special lectures, the latest developments and practical experiences in the field of engineering management are shared, building a bridge for school-enterprise cooperation, helping students connect with industry resources, promoting the integration of theoretical knowledge and professional practice, and injecting practical strength into the cultivation of master of Engineering management talents.

Zhejiang Construction Polytechnic



On the morning of December 12, 2024, representatives from Zhejiang Construction Vocational and Technical College (hereinafter referred to as "Jianyuan") visited Jianjing Investment Consulting Co., Ltd. for research and investigation. Through in-depth dialogue and exchange, the aim was to explore new paths for school-enterprise cooperation and inject new impetus into the internationalization of vocational education. Against the backdrop of globalization, Jianjing Investment Consulting Co., Ltd. has joined hands with Zhejiang Construction Vocational and Technical College to jointly focus on the strategic layout of vocational education going global. They are committed to achieving resource sharing and complementary advantages through deep integration of schools and enterprises, opening a new chapter in international cooperation, contributing wisdom and strength to the country's "Belt and Road" initiative, and promoting Chinese enterprises to step onto the world stage.

3. Standard formulation



In today's rapidly developing engineering consulting industry, standardization work has become an important engine for promoting the

high-quality development of the industry towards standardization, professionalization and internationalization. In order to meet the development needs of the engineering consulting industry, deepen the standardization reform, and standardize the management of group standards, Jianjing Consulting attaches great importance to the task of standard formulation. It has organized a professional team to plan and apply for research on standard topics related to industry standards, compilation, and research projects, focusing on the hot and difficult issues in the industry.

With the wide application and promotion of standard topics in the engineering consulting industry, it is believed that this will effectively promote the process of industry standardization, professionalization and internationalization, and inject new vitality and impetus into the high-quality development of the engineering consulting industry. As the tenth-ranked consulting firm in the industry, Jianjing Consulting will continue to actively participate in the construction and development of group standards, delve deeply into the field of engineering consulting, and provide clients with more professional and high-quality consulting services with higher standards and stricter requirements, contributing Jianjing's wisdom to the prosperity and progress of the industry.

4. Postdoctoral Station



In recent years, the company has carried out a large number of fruitful works around internationalization, digitalization, scale and talent advantage. It has constantly innovated in talent team building, scientific research breakthroughs and discipline development and construction, and achieved outstanding results. The postdoctoral researchers jointly trained by Jianjing Consulting and Guangzhou University conducted in-depth research on aspects such as the research background, research conception, research content, research approach, working foundation, research plan and expected goals of the project. The research direction is scientific, the content setting is reasonable, the research plan is feasible, and it has strong innovation. The research results provide strong support for the high-quality development of the enterprise.

V Infrastructure Construction and Common Prosperity

1. Participate in infrastructure construction

Jianjing Consulting actively participates in infrastructure construction in various regions. In 2024, Jianjing Consulting organized and carried out the collection and evaluation of practical construction project cases. After review by the expert group, a total of 38 outstanding cases were ultimately selected. Employees from each area, based on the cases they encountered in their actual work, provided valuable experience and suggestions for the company in solving project difficulties with the perspective of full-process engineering consulting, on the basis of their professional expertise. This further promoted the construction and development of infrastructure in the project locations.

Project case analysis, etc. (First Prize)	Case of Dispute over Settlement of Foundation Reinforcement for Metro Stations [Guo Ruicheng]
	Analysis of the Dispute over the Overestimation of the Control Price for the Strip Windows on the Facade of the Main Medical Building of a Certain Hospital [Wang Bo]
Project case analysis, etc. (Second Prize)	Case of Objection to Unit Price Review of Metro Vehicle Depot Project [Guo Ruicheng]
	Determination of Change Price for Tunnel Lining Concrete Thickness Alteration and Performance Index Adjustment [Deng Yongqiao]
	Case Analysis on the Dispute over the New Unit Price of Earthwork Filling in the Settlement of the First Contract Section of the Follow-up Construction Project for the Lake River Regulation in a Certain Area

	[Wan Ziyi]
	How to adjust when there is a contradiction in the agreed-upon discount rate (settlement rate) in the contract [Guo Shuai]
	The budget review and unit price pricing process of the Design and Construction Integrated Bidding (EPC) for a Certain exhibition Project [Cheng Min]
	Analysis of the Setting and Recognition Methods of Engineering General Contracting (EPC) Project Performance [Xu Xiaowei]

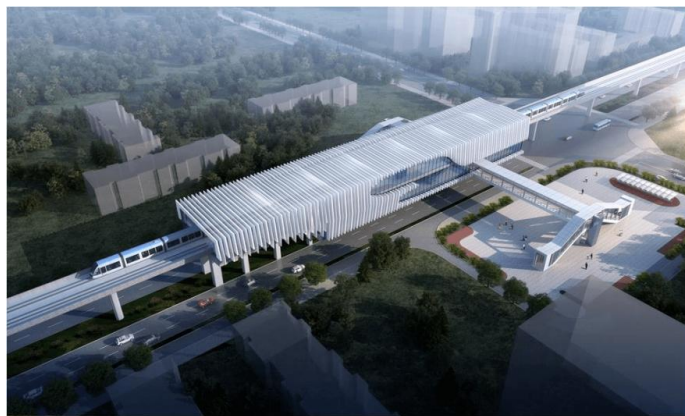
Partial project case presentation:



July 31, 2024

The three Bridges connect Shanghai, Jiangsu and Zhejiang. The Water town Exhibition Road celebrates the full completion of the pedestrian bridge at Fangting Water Courtyard in the Yangtze River Delta Integration Demonstration Zone, which was participated in by Jianjing

Consulting for investment supervision services



November 26, 2024

"Striving for Excellence and Agile Service | Jianjing Consulting has completed the bidding work for the vehicle procurement project of Taizhou Urban Railway Line S2.

2. Public welfare donations

(1) Move forward together to build national defense

On August 20, 2024, the Party branches of Jianjing Investment Consulting Co., Ltd. and Shanghai Youkang Architectural Design Co., LTD., in collaboration with the New Association of Zhaoxiang Town, jointly carried out a theme education and publicity activity titled "Unite and Move Forward Together to Build National Defense". Huang Zhiting, the chairman of Jianjing Investment Consulting Co., LTD., along with over twenty Party members, participated in this event.



The event visited a certain unit of the Chinese People's Armed Police Force in Shanghai, presenting care and consolation gifts to the officers and soldiers of the unit and expressing gratitude and respect to all the officers and soldiers.

(2) Donate 200,000 yuan to Tongji University

In 2024, Jianjing Consulting continued its support for the education sector by making an annual public welfare donation of 200,000 yuan to Tongji University for six consecutive years, demonstrating our firm commitment to the development of the education cause and the social responsibility we shoulder. This donation fund will be used for multiple aspects of university construction, with a focus on supporting the "Project Management MOOC" course.



第十二期课程分为A和B两个模块，其中
基础知识12讲，案例与前沿5讲

教学内容		主讲老师
第1周 2024.09.02	A板块基础知识第1讲:工程项目管理概述 A板块基础知识第2讲:项目管理的组织理论	丁士昭
第2周 2024.09.09	A板块基础知识第3讲:工程项目目标控制基本原理 A板块基础知识第4讲:项目前期策划	何清华 乐云
第3周 2024.09.16	A板块基础知识第5讲:工程项目费用控制	陈建国
第4周 2024.09.23	A板块基础知识第6讲:工程项目进度控制	高欣
第5周 2024.09.30	A板块基础知识第7讲:工程项目质量控制和安全管理	高欣
第6周 2024.10.07	A板块基础知识第8讲:工程项目管理信息化 B板块案例与前沿第1讲:用国际化视野推进全过程工程咨询	王广斌 丁士昭
第7周 2024.10.14	A板块基础知识第9讲:工程设计阶段的项目管理 B板块案例与前沿第2讲:项目管理的发展及对工程项目管理的启示	李永奎 施海
第8周 2024.10.21	A板块基础知识第10讲:工程项目采购管理 B板块案例与前沿第3讲:项目价值的培育	孙继德 丁崇贵
第9周 2024.10.28	A板块基础知识第11讲:施工阶段的项目管理 B板块案例与前沿第4讲:从PMB2.0到《PMBOK指南》第7版	曹吉鸣 傅永康
第10周 2024.11.04	A板块基础知识第12讲:建设项目运营管理 B板块案例与前沿第5讲:建筑运维的数字化和智能化	曹吉鸣 郑展鹏
第11周	复习周	
第12周	期末考试周	

所有课程内容已更新完毕，在MOOC平台可完整观看。

同济大学教授团队



工程管理领域著名专家学者



陆佑楣	中国工程院院士
殷瑞钰	中国工程院院士
Calvin KAM	美国斯坦福大学咨询教授
Cyndi Snyder Dionisio	美国第六版PMBOK指南核心编委会主席
Edwin J.Andrews	美国宾夕法尼亚大学博士
Monique Aubry	魁北克大学蒙特利尔分校教授
刘武君	上海工程技术大学副校长
吴之昕	基业长青国际工程与投资研究院院长
吴慧娟	中国建筑业协会副会长
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陈兴汉	南京栖霞建设（集团）公司董事长
Brenda McCabe	加拿大多伦多大学土木工程系教授
丁荣贵	山东大学管理学院教授
傅永康	清晖项目管理创始人
郑展鹏	香港科技大学土木与环境工程系教授

This course is taught by 11 professors from the Department of Construction Management and Real Estate of Tongji University. It has also invited 19 academicians and experts from home and abroad to lecture on engineering cases and the latest developments. Multiple activities such as "New Knowledge" and "Expert Q&A" have been held. Currently, the number of students attending the course is nearly 300,000, and it has been adopted by many domestic schools. The course content is detailed and substantial, aiming to share innovative and practical experiences in engineering management, interpret the transformation and development trends of the construction industry, and explore the research frontiers and development directions in the field of engineering management in China, striving to perfectly combine theory with practice. The second edition of the textbook for the MOOC course "Project Management in Engineering" has been officially published and

distributed. The writing team continuously tracks and reflects the latest trends in international engineering management development. On the basis of the original, they have added the elaboration and analysis of some new development concepts, including new developments such as project economy, value-driven project management, project benefit realization management, and digitalization of engineering project management. They have summarized relevant insights on new concepts, new practices, and new developments in engineering management. It demonstrates theoretical thinking and practical application on the development direction of engineering project management. Through financial investment, we are committed to enhancing the quality of this online course, enabling it to reach a wider student body and bring them more benefits. This not only helps promote the development of engineering education, but also contributes to cultivating a new generation of professionals with outstanding project management capabilities.

In addition to course support, part of the donated funds will also be used in other areas of university construction, such as improving teaching facilities and promoting academic research. We firmly believe that investment in higher education is an investment in the future. Through this donation, we hope to contribute to the growth and progress of

Tongji University and jointly create a better educational environment and more opportunities for students. This donation is an important part of Jianjing Consulting's commitment to the ESG concept, demonstrating the company's concern for social well-being and the education sector. While pursuing business development, it strives to bring positive impacts to society.

Governance

I Composition of the Board of Directors

1. Board structure



The Board of directors of Jianjing Investment Consulting Co., Ltd. is composed of 5 directors, and there is no executive director. The chairman is elected by the board of directors for a term of three years. The company has 2 supervisors, who are elected by the board of shareholders. The term of office of a supervisor shall be three years and may be re-elected at the end of the term. The Board of Directors has three special committees: Strategy and ESG Committee, Nomination and Compensation Evaluation Committee, and Audit and Risk Management Committee, which are fully responsible for corporate management matters.

II ESG governance

1. ESG management policy of the Board



The Board of Directors is fully responsible for ESG work, is responsible for reviewing and making decisions on major issues related to ESG, and is committed to deeply integrating ESG concepts into the company's strategic planning and daily operations. At the same time, the Board is responsible for assessing and defining ESG risk and continuously monitoring the performance of the company's management in the design, implementation and operation of the ESG risk management and internal control system.

In 2024, the Board of Directors put forward clear recommendations and plans for ESG work in this reporting period: first, optimize the communication mechanism with stakeholders to ensure efficient and transparent information transmission; The second is to further strengthen the management function of the board of directors on ESG affairs, and enhance the participation of the board of directors in ESG internal control and risk management; The third is to ensure that the company has an efficient and agile ESG risk management and internal control system in place to meet the changing ESG challenges.

2. Stakeholder communication

The company actively builds a communication bridge with stakeholders, and maintains close interaction with stakeholders through various forms relying on a multi-level and all-round enterprise open platform. For example, the company has established a direct mailbox for employees and external stakeholders to provide direct feedback and suggestions; At the same time, by issuing questionnaires to stakeholders, the public, company executives, employees and partners were widely invited to participate, and their expectations and needs were deeply understood, so as to comprehensively demonstrate the progress and vivid practice of the company in fulfilling its social responsibilities. These initiatives not only enhance the transparency of information delivery, but also further enhance stakeholder recognition and support for the company's sustainability strategy.

3. ESG training

In October 2024, Jianjing Investment Consulting Co., Ltd. participated in the advanced workshop on Carbon Measurement and Management ability Improvement held by the Talent Exchange Center of the Ministry of Industry and Information Technology, during which the relevant contents of dual-carbon key policies, carbon accounting framework and standards were further studied and consolidated. Through two days of

high-intensity training and learning, A total of 3 employees of Jianjing consulting have obtained the IITC Professional Competence Promotion Certificate.

4. Establish a Strategy and ESG Committee

In response to the national dual-carbon strategy, Jianjing Consulting has made continuous efforts in the field of sustainable development in recent years, and established the Strategy and ESG Committee to systematically promote environmental, social and governance (ESG) work. The committee is led by the company's senior leadership and brings together senior experts from each business segment to deeply integrate ESG concepts into the company's strategic planning and daily operations. The main responsibilities of the committee include: setting the company's ESG medium and long-term development goals, supervising the implementation of ESG related policies, assessing ESG risks and opportunities, and promoting the implementation of innovative businesses such as green finance and low-carbon transformation. At the same time, the Committee is also committed to strengthening communication and collaboration among internal and external stakeholders, actively participating in ESG-related activities, regularly releasing ESG reports, and other ways to demonstrate the company's practices and achievements in green and low-carbon, social responsibility and corporate governance to the public, investors and

partners. In the future, Jianjing Investment Consulting Co., Ltd. will continue to focus on the Strategy and ESG Committee, promote high-quality development of enterprises, and contribute to the realization of the national "carbon peak, carbon neutrality" goal.

III Compliance and risk management

1. Internal control framework

(1) Overview of the internal control framework

The internal control framework of Jianjing follows the Basic Norms for Enterprise Internal Control and relevant national laws and regulations, and is formulated in accordance with the actual situation of the company. The framework aims to ensure the reliability of a company's financial reporting, the efficiency and effectiveness of its business activities, and compliance with applicable laws and regulations. The internal control framework covers all levels of the company, from top management to low-level employees, and must be adhered to and enforced.

(2) Elements of internal control

Jianjing's internal control framework mainly includes the following elements:

Control environment: The senior management of the company is committed to creating a corporate culture of integrity and integrity, emphasizing the importance of internal control, and providing a strong

guarantee for the implementation of internal control by formulating and constantly updating existing rules and regulations and clarifying the division of responsibilities of various departments.

Risk Assessment: The Audit Department of Corporate Risk Control sets up a risk assessment and management team, which is responsible for regularly assessing various risks faced by the company, including strategic risks, operational risks, market risks, financial risks and legal risks. Ensure that risks are under control through risk identification, analysis and response.

Control activities: The company has developed a series of control activities, such as authorization approval, separation of responsibilities, property preservation, accounting system control, etc., to ensure compliance and accuracy of business processes.

Information and communication: The company has established an effective information and communication mechanism to ensure the timely transmission and sharing of internal control information. Enhance employees' understanding and execution of internal control through internal reports, department and staff regular meetings, project review meetings, staff training, etc.

Supervision and feedback: The Risk Control Audit Department, as the internal supervisory body of the company, is responsible for monitoring the implementation of internal controls, and timely detection and correction of deviations. At the same time, the internal control

framework is continuously optimized through regular evaluation, audit and feedback mechanisms.

(3) Effectiveness of internal control implementation

In February 2024, Jianjing Investment Consulting Co., Ltd. officially announced the establishment of the Risk Control Audit Department, and simultaneously formulated and implemented a series of systems such as the "Internal Audit Management Work Standards", which marked the company's significant progress in the construction and implementation of the internal control framework. By continuously strengthening the internal control mechanism, the company successfully built a solid defense line, effectively avoided various potential risks, and significantly improved the efficiency and accuracy of business operations.

In 2024, the Risk Control Audit Department actively performed its duties and carried out six special audits for specific regions, covering many branches including Beijing, Shanghai, Anhui, etc., and conducted a comprehensive and in-depth review of the company's internal control process, successfully identifying and pointing out existing problems. It effectively guarantees the steady and efficient operation of the company's internal control.

2. Risk management

(1) Risk management strategy

Following the principles of comprehensive risk management and control, classification and classification of management and control, knowable, controllable and affordable principles and risk-return matching principles, a comprehensive risk management strategy is formulated. The strategy aims to ensure the achievement of the company's strategic objectives and the robustness of its business operations by identifying, assessing, monitoring and addressing risks.

(2) Risk assessment process

The risk assessment process of Jianjing includes key steps such as risk information collection, risk assessment, risk early warning mechanism and monitoring system, and risk management solution. Through continuous collection of internal and external information, potential risks are identified and assessed, and appropriate countermeasures are developed. At the same time, establish a risk early warning mechanism, and start the early warning procedure when the risk value is close to the threshold, so as to ensure the timely detection and effective response of risks.

(3) Risk response measures

In response to the assessed risks, the company has developed targeted response measures. These measures include risk avoidance, risk

reduction, risk sharing and risk acceptance. By optimizing business processes, strengthening internal control and establishing emergency plans, we can effectively reduce the impact of risks on the company.

(4) Risk management effectiveness

In 2024, the Risk Control Audit Department of Jianjing Investment Consulting Co., Ltd. successfully compiled and implemented the "Risk Management Manual of Jianjing Investment Consulting Co., LTD.", which systematically sorted out and identified 131 key process risk points for all functional departments of the company, and scientifically assessed the importance and severity of these risk points based on the actual operation of the company. This has laid a solid foundation for effectively responding to various potential risks in the future. At the same time, the Risk Control Audit Department also formulated the "Interim Management Measures for Risk Management of Jianjing Investment Consulting Co., LTD.", which detailed specific measures and methods to strengthen the company's internal risk early warning and monitoring.

In the same year, the Risk Control Audit Department successfully found and properly handled 4 risk incidents, including fines, customer complaints and arbitration, which effectively reduced the company's economic losses and maintained the company's good reputation.

3. Comply with laws and regulations

(1) Law-abiding and compliance philosophy

Jianjing adheres to the business philosophy of law-abiding and compliance, and strictly abides by national laws, regulations and regulatory requirements. Enhance the legal awareness and compliance awareness of employees by strengthening the publicity and training of laws and regulations. At the same time, establish compliance management systems and processes to ensure the legitimacy and compliance of the company's business.

(2) Compliance management system

The company has developed a comprehensive compliance management system, including compliance policies, compliance procedures, compliance training and compliance supervision. These systems are designed to regulate the company's business processes and operational behavior and ensure that employees comply with relevant laws, regulations and regulatory requirements when performing their duties.

(3) Compliance training and publicity

The company regularly organizes compliance training and publicity activities to improve employees' compliance awareness and legal awareness. Enhance employees' understanding and execution of compliance requirements by inviting external experts to teach, internal

training, case analysis, etc. At the same time, through internal communication, bulletin board and other means to publicize the compliance concept and culture, to create a strong compliance atmosphere.

(4) Compliance supervision and evaluation

The Risk Control Audit Department, as the internal supervisory body of the company, is responsible for supervising the implementation of the compliance management system. Ensure compliance and accuracy of the company's business through regular audits, inspections and evaluations. At the same time, establish a compliance assessment mechanism, incorporate compliance performance into the employee performance assessment system, and motivate employees to actively participate in compliance management.

(5) Compliance results

In 2024, the company took the initiative to launch the "engineering + law" consulting model by utilizing the existing resources of Zhejiang Jianjing Law Firm. Through improving the compliance management system and process, strengthening compliance training and publicity, strengthening compliance supervision and evaluation and other measures, the compliance level and legal awareness of employees in business execution have been improved. At the same time, the

strengthening of law compliance has also enhanced the company's social responsibility and credibility.

4. Anti-unfair competition

(1) Anti-unfair competition concept

JianJing upholds the principle of fair competition in accordance with the Anti-Unfair Competition Law of the People's Republic of China and firmly opposes any form of unfair competition. By strengthening the market monitoring and analysis, the establishment of unfair competition early warning mechanism and other ways, the timely detection and treatment of unfair competition behavior.

(2) Anti-unfair competition measures

In order to prevent and respond to acts of unfair competition, the Company has taken the following measures:

Strengthen market monitoring and analysis: Collect and analyze market dynamic information on a regular basis to understand competitors' business strategies and market behaviors. Through comparative analysis, the potential unfair competition behavior is discovered in time.

Establish an early warning mechanism for unfair competition: Based on the results of market monitoring and analysis, establish an early warning mechanism for unfair competition. When potential acts of unfair competition are found, early warning procedures should be launched in

time to take countermeasures.

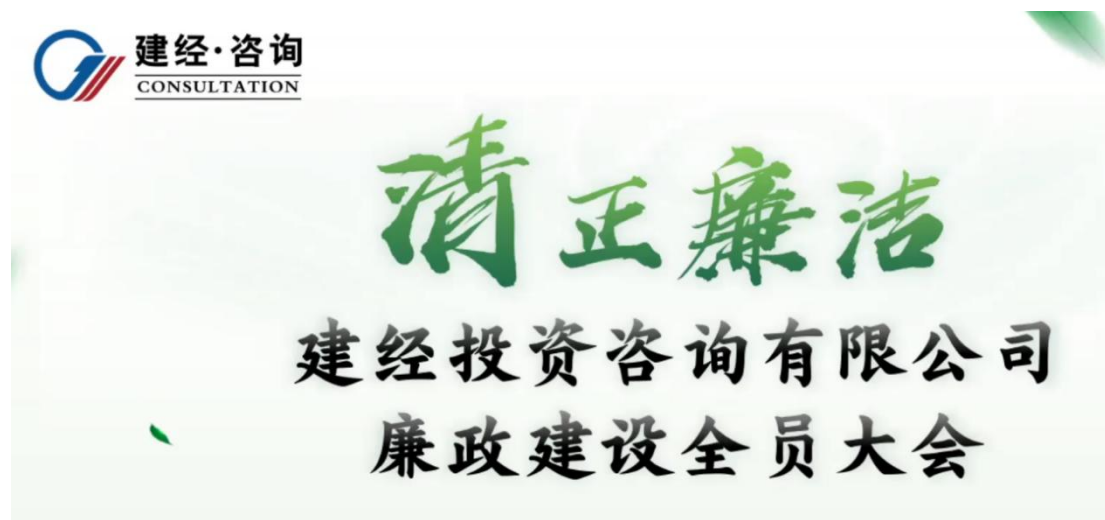
Strengthen internal management and training: Through strengthening internal management and training, improve employees' awareness of unfair competition and prevention ability. Employees are required to comply with relevant laws, regulations and regulatory requirements when performing their duties, and must not participate in any form of unfair competition.

Establish a reporting mechanism: establish a high-level mailbox to encourage employees to actively report unfair competition behaviors found. For true cases, the company will reward and protect the legitimate rights and interests of the whistleblower.

(3) Anti-unfair competition effectiveness

In the past year, the company has effectively maintained the market order and the legitimate rights and interests of the company by strengthening the anti-unfair competition management. Through strengthening market monitoring and analysis, establishing early warning mechanism of unfair competition, strengthening internal management and training, and establishing reporting mechanism, the company has improved its anti-unfair competition ability and level. At the same time, the strengthening of anti-unfair competition has also enhanced the company's market competitiveness and social image.

5. Anti-commercial bribery and anti-corruption



(1) Anti-corruption philosophy

The company firmly opposes any form of corruption and is committed to creating a clean and fair working environment. Through the promulgation of nine internal clean government regulations, the internal clean government mailbox of the company and the supervision and enforcement of discipline by the audit Department, we have effectively prevented and punished corruption.

(2) Anti-corruption system building

In order to strengthen the anti-corruption efforts, the company has built a comprehensive anti-corruption system, including nine integrity standards, detailed anti-corruption management systems and processes, and efficient reporting and investigation mechanisms. In addition, for the content of the contract signed by the company, the company clearly stipulates that the relevant requirements must be clearly stated in all

consulting results reports (such as bidding documents, project cost documents, project proposals, feasibility study reports and PPP consulting implementation plans, etc.) and consulting contracts. In order to ensure the effective implementation of these provisions, the relevant person in charge needs to strictly supervise the implementation, and the signatory personnel need to conduct careful review work before sealing.

(3) Integrity education and training

We regularly organize integrity education and training activities to improve employees' awareness of integrity and legal awareness. Through inviting internal training, case analysis, etc., enhance employees' understanding and execution of the requirements of clean practice. At the same time, through the internal knowledge base, bulletin board and other ways to promote the concept and culture of integrity, to create a strong atmosphere of integrity.

(4) Supervise discipline enforcement and punishment

The Risk Control Audit Department, as the company's internal oversight body, is responsible for overseeing the implementation of the anti-corruption system. Ensure that employees comply with the integrity regulations through regular audits, inspections and evaluations. The company will seriously investigate and punish any corruption found. At the same time, establish a reporting and investigation mechanism,

encourage employees to actively report corruption, and protect the legitimate rights and interests of whistleblowers.

(5) Anti-corruption effectiveness

In 2024, when promoting all kinds of special audit work, the Risk Control Audit Department clearly regarded anti-corruption review as an important part of the audit process, and successfully handled a corruption incident, effectively prevented the spread of corruption, and quickly recovered the company's reputation and economic losses. The company has significantly improved the overall level of integrity and self-discipline and anti-corruption effectiveness by improving the anti-corruption system structure, increasing the education and training of clean practitioners, and strengthening supervision and discipline enforcement and disciplinary measures.

IV Party Committee, Youth League Committee, women's federation guidance

The work of party committee, youth league committee, women's federation is an important support for consolidating the joint force of enterprise development and consolidating the foundation of the organization, and it is also the core link for building economic consulting to practice social responsibility and pass on the red gene. The company always adheres to the guidance of party building, takes the Communist

Youth League and the women's Federation organization as a bridge, deeply integrates the work of party and league women with the enterprise strategy, and is committed to creating a coordinated development system of "strong political leadership, strong organizational vitality, and strong service efficiency". By strengthening the role of the fighting fortress of the Party organization, the vanguard role of the Communist Youth League and the bridge role of the women's Federation, Jianjing investment&consulting not only injected "red momentum" into the development of enterprises, but also took practical actions to practice social responsibility, and continued to make efforts in serving the growth of employees, promoting social welfare, and helping the progress of the industry.

1. Party Committee

In 2024, under the strong leadership of the higher party committee, the company's party building work closely centered on the core of enterprise development, guided by Xi Jinping Thought on Socialism with Chinese Characteristics in the New Era, and transformed the party building vitality into the power of enterprise development, so as to build a firm foundation for the high-quality development of engineering consulting business.

(1) Party organizational structure

The company was upgraded to the General Party Branch in November 23,

with five party branches in Hangzhou, Wenling, Taizhou, Yiwu and Shanghai. In April this year, it applied for the establishment of the Party branch of Beijing Company. There are currently 60 full party members and 1 probationary party member.



(2) Party building honor

① Won the "Top Ten Grassroots Party Organizations"



② Beijing Party branch comrade Jindan Zhao won the title of "Excellent Communist Party Member of Wenling City"



(4) Review of Party activities

① Carry out the monthly main Party Day study meeting



② The Party branch of Jianjing Investment Consulting Co., LTD., the Party branch of Shanghai Youkang Architectural Design Co., LTD., and the new association of Zhaoxiang Town jointly carried out the theme of "Forward together to build National defense" education and publicity activities.



③ Huang Zhiting, secretary of the General Branch Committee of China Co-Jianjing Investment Consulting Co., LTD., led all party members of the company to participate in the theme lecture of "High science, high efficiency and high quality to the new and wise 'lane' future" held in Zhaoxiang Town of Shanghai and the theoretical Central Group of Zhaoxiang Town Party Committee (expanded) study meeting.



After the meeting, the party branch of the company organized a theme study meeting to convey the spirit of the Third Plenary Session of the 20th Central Committee of the Party, and set off a wave of learning and

implementing the spirit of the plenary session within the company.



At present, the depth of the integration of party building and business still needs to be expanded, and the enthusiasm of some party members for theoretical learning needs to be improved. In the future, the "Party building + project" model will be deepened, and more integrated demonstration posts will be set up; Enrich the forms of learning, introduce online interaction, field research, etc., stimulate the enthusiasm of party members to learn, and move towards a new journey with high-quality party building and navigation engineering consulting.

2. Youth League Committee and Women's Federation



The joint establishment meeting of the Committee of the Communist Youth League Jianjing Investment Consulting Co., LTD. (hereinafter referred to as the "Jianjing Youth League Committee") and the Women's Federation of Jianjing Investment Consulting Co., LTD. (hereinafter referred to as the "Jianjing Women's Federation") was held at the Conference Center, Building A2, Zhigu Oasis, Yangtze River Delta, Qingpu District, Shanghai. Huang Zhiting, secretary of the General Branch Committee of China Co-Jianjing Investment Consulting Co., LTD., Xiang Bing, general manager of Jianjing Investment Consulting Co., LTD., Li Bin, consultant of Jianjing Investment Consulting Co., LTD., Secretary of the Youth League Committee, deputy secretary, Secretary of each district Youth League branch, chairman and vice chairman of the Women's Federation, and leaders of each district women's group attended the meeting.



On March 8, 2024, the Shanghai headquarters of Jianjing Consulting held an "International Women's Celebration Event". The company's

chairperson and representatives of the most beautiful women of 2023 from each region gathered together to celebrate the arrival of Women's Day.

The celebration event announced the 2023 Jianjing "Most Beautiful Flower Award". Chairman Huang Zhiting presented the awards to the winners present. The winners also took this opportunity to share their growth experiences during the event. The beauty of "flowers in full bloom" is in line with the qualities of Jianjing Consulting, namely "lean, agile, resilient, integrated and grateful". Every outstanding female representative has demonstrated these remarkable qualities through their own growth experiences and inner journeys in their ordinary jobs. They represent the image of Jianjing as "industry, nature, culture, diversity, adventure, maturity and future", presenting Jianjing's "attitude, height, depth, strength, breadth, flexibility and warmth".



Every woman at Jianjing Consulting is blooming with her beauty in her respective position. Jianjing Consulting has always aimed to create a fair, inclusive and diverse workplace atmosphere, adhering to ability as the criterion. In the construction industry where men are in the majority, it has built a "safe haven" and "warm room" for women. During the event, Huang Zhiting, the Party Branch Secretary of China Construction Economic Investment Consulting Co., LTD., unveiled the plaque for the "Women's Federation of Jianjing Investment Consulting Co., LTD." This is another milestone in Jianjing Consulting's promotion of women's causes!

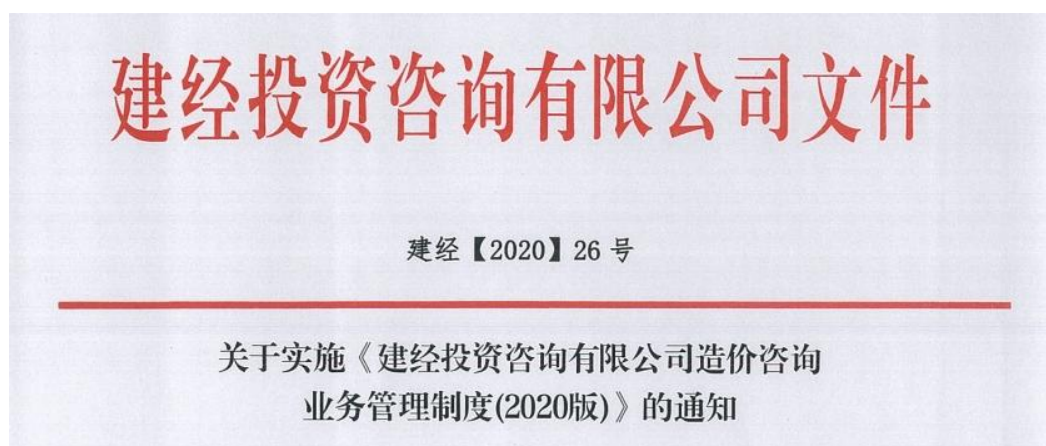
All along, under the strong leadership of the Party, Jianjing is not only committed to business development and innovation, but also adheres to the development strategy of "scale, digital intelligence, internationalization, human culture, ecology and standardization" and closely combines youth growth and women's rights and interests protection. At the unveiling ceremony, Huang Zhiting, chairman of the board of directors, and Xiang Bing, general manager of the Board of directors, unveiled the board of directors and Women's Federation. This indicates that Jianjing is taking practical actions to practice corporate responsibility, leading the cause of youth and women to develop and progress together.

V Quality management responsibility

1. Service quality management

The company always adheres to the core values of "creating more unique value for customers and employees", and has formed various business management system documents such as cost, supervision, and bidding. The establishment of system documents not only provides customers with more standardized services, but also lays a solid foundation for the long-term development of the company's business.

(1) Management system of cost consulting business



(2) Supervision business management system



As the quality and technology management department of the company, the Chief Engineer Office of Jianjing Investment Consulting Co., Ltd. aims

to improve the core competitiveness of the enterprise, and improve the technical level and service quality of the company's business personnel through cost consulting (including investment control), management and control of bidding agent business quality, talent training, exchange and training of new technologies, management and application of databases and other means. In 2024, Jianjing investment&consulting issued the chief division of responsibilities and job division, the release of this document will provide strong technical support for the implementation of the development strategy of the enterprise, in order to respond to new changes in the industry, leading the new development of the industry.

总师办职责及岗位分工

一、总师办职责

(一) 质量管理

2. Service quality improvement measures

Jianjing Consulting adheres to the three major strategies of "consulting creates value, value creates brand, and brand wins the market", constantly optimizes and improves the existing processes and systems, such as internal three-level review process, consulting results archive, etc., constantly innovates, pursues excellence, and provides customers with more unique value.

(1)OA three-level review process



三级校核表

(2) Catalogues of archived consulting results



(3) Summary of completion of supervision business



VI Data security and customer privacy protection

The company has a digital center department, which is mainly responsible for the management and security performance of data and

network, as well as the control of some core secrets.

1. Internal data

- (1) Establish and improve the enterprise data management system, including data standard formulation, data quality management, data security management, etc., to ensure the accuracy, integrity and security of data.
- (2) Responsible for the storage, backup, recovery and archiving of enterprise data, formulate reasonable data storage architecture and strategies, and improve the efficiency of data storage and access.
- (3) Use data analysis tools and technologies (such as BI and AI tools) to dig and analyze corporate data in depth and provide data support and suggestions for corporate decision-making.
- (4) Precipitate the data generated by business and management activities into data assets, and conduct classified and hierarchical management of the data according to the system and authority.

2. Network security

- (1) Formulate and implement enterprise information security policies, systems and processes, including network security, system security,

data security, etc., to prevent information leakage, hacker attacks, virus infection and other security incidents.

(2) Regularly carry out information security assessment and audit, discover and repair potential security loopholes, and conduct information security training for employees to improve their security awareness.

(3) Establish an information security emergency response mechanism, which can respond quickly when a security incident occurs, reduce losses, and conduct incident investigation and summary in time.

Value

I Jointly Building the Belt and Road Initiative

In August 2015, under the background of the "Belt and Road" policy, Jianjing investment&consulting proposed the strategic ideas of internationalization development and informatization transformation, and jointly initiated the establishment of the "China Huizhong Project Cost Cooperation Organization". In November of the same year, the company was selected as the foreign aid project implementation enterprise qualification of the Ministry of Commerce, marking the beginning of the implementation of the road of international transformation.

In December 2017, Jianjing investment&consulting was selected into the list of foreign aid project procurement agencies of the Ministry of Commerce, and undertook the bidding work of foreign aid complete sets and technical assistance projects.

In this context, Jianjing investment&consulting follows the national concept of high-quality development, actively responds to the national "Belt and Road" initiative, sets up an international business division, and actively participates in consulting services related to international engineering projects, including foreign aid projects, international project

consulting, overseas investment projects, etc.

1. Case presentation

(1) General contracting tasks for the Tajikistan Parliament Building project



This project has been highly valued by the leaders of the two countries and is of great political and diplomatic significance. As one of the key projects of "The Belt and Road", it plays a significant and important role in consolidating and deepening the friendly relations between China and Tajikistan and enhancing the influence of China's foreign aid projects.

Entrusted by the Bureau of International Economic Cooperation of the Ministry of Commerce, Jianjing investment&consulting has the honor to provide the whole process of bidding consulting services for the Chinese assistance tower Parliament building and government building projects. Our tendering consulting team won high recognition from the Ministry of Commerce for its professional, efficient and accurate services during the implementation of the project. Jianjing investment&consulting will continue to give full play to the advantages of professional integration,

deepen the field of foreign aid consulting, provide high-quality international engineering consulting services for countries and regions jointly building the "Belt and Road", and provide a strong guarantee for the smooth implementation of major foreign aid projects!

(2) Feasibility study project of the China-Nepal Cross-border Railway (Overseas section) project



On December 27, the first six experts from the feasibility study project of the China-Nepal Cross-border Railway (overseas section) project arrived in Nepal, marking the official launch of the feasibility study project on schedule.

The feasibility study of the China-Nepal cross-border railway project will

help to jointly build a trans-Himalayan three-dimensional connectivity network, promote the global development initiative and the Belt and Road Initiative in Nepal, and lay an important foundation for the start of project construction. After the completion of the project, it will further enhance the level of connectivity between the two countries, deepen cultural exchanges, expand trade exchanges, strengthen regional integration, create new opportunities for development, and help Nepal realize its dream of transforming from a land-locked country to a land-linked country.

Our company is entrusted by the Economic Cooperation Bureau of the Ministry of Commerce, responsible for the project bidding and procurement agency tasks. Due to the great political and diplomatic significance of the project, the time is very urgent, and it coincides with the peak of the epidemic in Beijing, the foreign aid service team of our company organized research and analysis and discussed the work arrangement at the first time after receiving the task. In the service process, overcome the fear of the epidemic peak, cooperate with the competent units according to plan, step by step and efficiently under the premise of full preparation, and successfully complete the public bidding procurement agency task. With our professional, efficient and thoughtful service to create value for customers, to ensure that the project officially launched within the year.

(3) General contracting tasks for the National Stadium project in El Salvador



The project stadium is the largest national stadium in El Salvador, and as the home of high-level events such as World Cup qualifiers and Central American football matches, it will become a landmark building showing the development and future of El Salvador, and will also become another milestone in the friendship between China and El Salvador.

(4) General contracting tasks for the reconstruction and expansion project of Ndadaye International Airport in Burundi



The airport is the only international airport in Burundi, and the implementation of this project will greatly improve the hardware

facilities of the airport and become a new milestone to witness the friendship between China and Burundi.

(5) General contracting tasks for the Algerian Youth Cultural Palace Project



With a large investment scale, the project will become a landmark center of cultural and sports activities in Algeria and further become an important business card of cultural and sports exchanges between the two countries.

II Project Economy Research Institute

Since The General Office of the State Council issued the Opinions on Promoting the Sustainable and Healthy Development of the Construction Industry in 2017 and proposed the new concept of "whole process engineering consulting" for the first time, the whole process engineering consulting has moved from concept to practice in various provinces and cities with the policy support of multiple ministries and commissions. It

has become an important force to promote the transformation and upgrading of the traditional construction industry and improve the organizational model of project construction.

In this context, the Project Economic Research Institute is an important academic platform jointly initiated by Jianjing Investment Consulting Co., Ltd. and the Institute of Engineering Management of Tongji University. The Institute is committed to in-depth theoretical exploration and empirical research, and strives to provide insightful research results. Its purpose is to contribute wisdom and strength to the progress and development of the engineering management industry and construction consulting services. By bringing together top talents from inside and outside the industry, the Institute strives to promote the upgrading of innovative thinking and practice methods in the field of engineering management, and thus lead the industry to a higher level of development.

In 2024, the Institute of Project Economics focused on "Project Management 2.0 and the whole process of project economy engineering consulting", and held 9 high-level seminar activities throughout the year, inviting industry experts, university professors, business representatives and members of government think tanks to participate in depth. Focusing on cutting-edge topics such as "project economy enabling new

quality productivity" and "service design enabling engineering consulting", participants carried out theoretical interpretation and practical exploration from multiple aspects such as policy interpretation, academic research and practical experience. In the future, the Institute of Project Economics will focus on the whole process of engineering consulting based on project management 2.0 and project economics, and carry out further research work.

III Creating value and innovating digital platforms

In 2024, the digital center has achieved remarkable results in digital transformation, comprehensively improving the digital operation capability and innovation level of enterprises.

In terms of management platform, redundant nodes are eliminated through end-to-end process diagnosis, and standardized core process systems for each business segment are built. Realize the digital link of project filing - bidding - winning bid - contract - operation, and combine the multi-level cost control process model to promote the integration of industry and finance; Multiple data migrations reduce multi-platform barriers to ensure data integrity and accuracy.

In terms of innovation and research and development, the company adheres to the independent and controllable technical route and has

built a digital platform system with construction characteristics. Build a visual analysis platform for financial data to facilitate financial statistics and help scientific decision-making; Secondary development on the basis of Ali Cloud web disk, linkage with project information and archives, to achieve unified data storage and sharing; Research and development task center system to achieve unified project entry, multi-level task distribution and other functions to help the project fine management.

In terms of operation platform, participated in the Shengkang project as a consultant and implementation, passed on the digital concept of Jianjing to companies in the same industry, and established the brand image of Jianjing.



IV Promoting integration and common progress

Strategic cooperation has always been regarded as the core engine for

building an open service ecosystem and realizing efficient coordination of resources. Focusing on the development path of "specialization, platform and ecology", the company has formed a strategic cooperation system covering the whole industrial chain by integrating industry resources and building a collaborative network, providing customers with comprehensive solutions of "cross-field, cross-region and cross-business".

In order to provide customers with more comprehensive consulting services, Jianjing Consulting actively builds a service ecosystem, which involves universities, law firms, overseas enterprise solution providers and inspection and testing institutions, etc. Up to now, it has become a professional institution that can provide customers with decision-making consulting, economic consulting, management consulting, legal consulting, engineering consulting, foreign aid consulting and other one-stop overseas investment consulting services. In the future, the company will further strengthen the depth and breadth of strategic cooperation, and build a globally competitive consulting industry ecosystem through resource sharing and complementary capabilities.



上海大学
Shanghai University

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V Customer service satisfaction

In 2024, the company continues to deepen the service concept of "creating value for customers", adhering to the company's "six" strategy, and is committed to providing customers with more unique value by establishing a whole-process service response mechanism and customer satisfaction tracking system. At the same time, letter of thanks from owners of various areas of the construction company are pouring in. They expressed deep recognition of the professional degree of each district and the relevant person in charge of the construction, and expressed heartfelt thanks to the construction.



Appendix

I Appendix I ESG Key Performance Guidelines

Table of social performance indicators

Index	Unit	Year 2024
Total number of employees	Unit person	645
The proportion of male employees	Percentage	62%
Percentage of female employees	Percentage	38%
Proportion of employees under 30 years old	Percentage	35%
Proportion of employees aged 30-50	Percentage	51%
Proportion of employees over 50 years old	Percentage	14%
Number of persons with disabilities	Unit person	3
Contract signing rate	Percentage	100%
Non-fixed term contract signing rate	Percentage	22%
Contract renewal rate	Percentage	93%
Employee turnover rate	Percentage	3%
Employee passive turnover rate	Percentage	5%
Social security coverage rate	Percentage	100%
Anonymous suggestion box feedback processing rate	Percentage	100%
Number of mental health examinations	Times/person	1
Number of safety culture trainings	Times	4
Hidden danger rectification rate	Percentage	100%
Number of emergency drills	Times	2

Table of environmental performance indicators

Area name	Total electricity consumption	Total water use (tons)	Greenhouse Gas Emissions (tCO ₂)	Power saving	Reduced CO ₂ emissions (tons)	Total number of online approvals (times)	Paperless energy saving (degrees)	Paperless carbon reduction (kg)
Yiwu	154433	758	79.58	7,722	4.9			
Hangzhou	106513	420	54.89	8,521	5.4			

Anhui	7303	/	4.95	730	0.5			
Shanghai	74386.4	12.2	43.51	8,926	5.7			
Beijing	45667	137	25.48	2,740	1.7			
Taizhou	125586.5	603.4	64.71	18,838	12			
Wenling	112958	1100	58.21	11,296	7.1			
Total	626846.9	1852.6	331.33	58,773	37.3	212284	53071	1103.88

Table of governance performance indicators

Index	Unit	Year 2024
Independent director	Unit person	1
Hold a board meeting	Times	1
The number of motions considered by the board	Number	2
Corruption case	Number	0
Number of special audit work	Times	6
Risk event processing	Number	4
Identification of critical process risk points	Number	163

II Appendix II Greenhouse Gas inventory and accounting boundaries

Organizational boundary

Jianjing Investment Consulting Co., Ltd. uses the "Operational control" method as defined in the Greenhouse Gas Accounting System to prepare the greenhouse gas emission inventory. The boundaries of the organization include the offices of the head office, branches and subsidiaries of the company throughout the country, as well as the working employees of the company.

The boundaries of the organization do not include: employees of the

company who are employed in the headquarters and branches of the Company nationwide but are resident outside these areas.

Reporting scope

Jianjing Investment Consulting Co., Ltd. includes all direct (Scope 1) and indirect energy (scope 2) emissions in its GHG emissions reporting. The reporting scope also includes some other indirect (Scope 3) emissions generated by our business operations.

Reporting principles and framework

When accounting for greenhouse gas emissions, we report according to the following guidelines:

- Greenhouse Gas Accounting System: Standards for Corporate Accounting and Reporting (2004) (GHG Accounting System), jointly prepared by the World Resources Institute and the World Business Council for Sustainable Development;

ISO 14064-1:2018 Greenhouse Gases Part I: Specifications and guidelines for quantification and reporting of greenhouse gas emissions and removals at the organizational level

- CASS ESG+5.0, China Corporate Social Responsibility Reporting Guide, was compiled under the guidance of ESG Expert Committee of China Social Responsibility 100 Forum, Chinese Academy of Social Sciences.

Jianjing Investment Consulting Co., Ltd. uses a location-based and

market-based approach to report Scope 2 emissions in accordance with the GHG Accounting System published by the World Resources Institute (including the January 2015 Scope 2 Guidelines).

Greenhouse gas calculation methods

Jianjing Investment Consulting Co., Ltd. adopted the Guidelines for the Compilation of Provincial Greenhouse Gas Inventories (Trial) issued by the National Development and Reform Commission in 2011 and the guidelines for the emission factors of business activities issued by the General Rules for the Calculation of Comprehensive Energy Consumption GB/T 2589-2020 issued by the Standardization Administration of China to quantify greenhouse gas emissions. Consumption data is collected through key data sources such as invoices, reports provided by vendors (such as property management companies and business travel service providers), and internally generated consumption reports (such as expense claims). Where actual data are not available, emissions are estimated using the best available information from other reliable external sources.

III Appendix III Index of Report Indicators

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			period		
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		V1.7	Total amount of public welfare donations		
Postscript to the Report (A)		A1	Future plans		
		A2	Key Performance Table		
		A4	Reference Index		
		A5	Feedback		

IV Appendix IV Important Legal Statements

1. Preparation basis

This ESG report has been prepared in accordance with the Company Law of the People's Republic of China, the Chinese Academy of Social Sciences' China Corporate Social Responsibility Reporting Guidelines (CAS-ESG5.0), the Global Reporting Initiative's Sustainability Reporting Standards (GRI Standards) and relevant laws and regulations. It aims to provide a comprehensive, accurate and objective representation of the company's environmental, social and governance performance.

2. Legal liability

The information in this report is based on currently available data and information and every effort has been made to ensure its accuracy, completeness and reliability. However, due to changes in market conditions, laws and regulations, policy environment and other factors, as well as possible inaccuracies or completeness defects of information sources, this report does not constitute any basis for investment advice or business decisions, and investors and readers should make their own judgment for any loss or damage directly or indirectly caused by the use of the content of this report. Including but not limited to property damage, investment decision mistakes, loss of business opportunities, the preparation of this report and its affiliates do not bear any legal responsibility.

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5. Legal compliance

This report complies with the requirements of relevant laws and regulations to ensure that the information disclosed complies with the provisions of relevant laws and regulations.

6. Report update and revision

The Company reserves the right to modify and update this report, and any update, revision or supplement will be published in the form of a new report and will notify users on the relevant channels.

7. Application and jurisdiction of law

Any dispute arising out of or in connection with this report shall first be settled through friendly negotiations. If no agreement can be reached

through negotiation, either party shall have the right to submit the dispute to the People's Court with jurisdiction in Shanghai, China for litigation settlement, except as provided by law.

8. Other

The Company reserves the right to interpret this report. For any questions or suggestions in this report, users may contact the Company in the following ways:

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This legal statement forms an integral part of this report and has the same legal effect as the body of the report. By using this report, the user is deemed to have read and agreed to accept all the terms of this legal statement.